

**NRECA Record of Attendance - as of 7/18/2021**

Dr. Thomas J Seymour , CCD, BLC  
Cass County Electric Cooperative Inc.  
3312 42Nd St S Ste 200  
Fargo, ND 58104-7084

**NRECA Certificates Awarded**

<b>Date Sent</b>	<b>Certificate</b>
01/07/2021	Board Leadership
09/22/2017	Credentialed Cooperative Dir

**NRECA Course Attendance History**

<b>Date Attended</b>	<b>Course</b>	<b>Status</b>	<b>Grade</b>	<b>Credit Earned</b>
02/23/2021	295.10 TechAdvantage Conference	Passed	P	1.00
12/14/2020	935.10 Appraising and Compensating the CEO	Passed	P	1.00
12/14/2020	953.10 Improving Board Decision Making Quality	Passed	P	1.00
10/29/2020	971.10 Governance Challenges of the Evolving Distribution Cooperative	Passed	P	1.00
10/23/2020	975.10 Capital Credits: Issues and Decisions	Passed	P	1.00
10/20/2020	955.10 Your Board's Culture: Its Impact on Effectiveness	Passed	P	1.00
05/19/2020	914.10 Cooperative Communications and Public Opinion - The Director's Perspective	Passed	P	1.00
03/10/2019	977.10 Equity Management and Boardroom Decision Making	Passed	P	1.00
02/11/2019	281.10 Director's Conference	Passed	P	1.00
09/17/2018	963.10 Strategic Technologies and their Impact on the Cooperative	Passed	P	1.00
12/01/2017	961.10 The Evolution of Electric Cooperative Power Supply	Passed	P	1.00
09/19/2017	974.10 Rate Strategies	Passed	P	1.00
07/19/2017	2630.10 Strategic Planning	Passed	P	1.00
07/18/2017	2610.10 Understanding the Electric Business	Passed	P	1.00
07/16/2017	2640.10 Financial Decision Making	Passed	P	1.00
07/15/2017	2620.10 Board Roles & Relationships	Passed	P	1.00
07/14/2017	2600.10 Director Duties & Liabilities	Passed	P	1.00
<b>Total</b>				<b>17.00</b>