V I T A

Tom Seymour

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EDUCATION

Doctor of Philosophy in Vocational Management with major area in Computer Information Systems / Colorado State University, Fort Collins, Colorado / August, 1975
United States Congress Educational Professional Development Act Leadership Awardee Grant from Wisconsin / 1974-1975

Master of Arts in Business Education with a minor in Accounting / University Of North Dakota, Grand Forks, North Dakota / May, 1972

Bachelor of Science in Business Education with a minor in French / Mayville State University, Mayville, North Dakota / May, 1970

High School Diploma / Cavalier Public High School / Cavalier, North Dakota / May, 1966

GRADUATE WORK BEYOND THE HIGHEST DEGREE

University of North Dakota, Grand Forks, North Dakota / 11 hours

Iowa State University, Ames, Iowa / 4 hours

University of Northern Iowa, Cedar Falls, Iowa / 2 hours

Northern Illinois University, DeKalb, Illinois / 6 hours

Moorhead State University, Moorhead, Minnesota / 2 graduate hours

TEACHING and ADMINISTRATIVE EXPERIENCE

Management Information Systems – FULL PROFESSOR (since 1985) teaching computer subjects in the College of Business
Including: social media, computer application classes, Internet/Intranet classes, communication classes, graduate computer/Internet workshops, graduate MIS classes, telecommunications, continuing education Internet workshops, and consultant/evaluator for the North Central Association and past member of NCA Accreditation Review Commission. Publications, development and teaching of Online Blackboard Internet classes. SRT Communications Board of Directors. Group leader for International Assembly for Collegiate Business Education. 2007-2009 Department Chair of the Business Information Technology Department. North Dakota State Senator, District 5, Minot, North Dakota 2002-2010.

(Appropriations, Technology, Education, Agriculture Committees) Elected to the Minot City Council (2010-2016) 2011 IACIS Ben Bauman Award of Excellence, 2013 Editor-in-Chief, International Journal of Management & Information Systems INT 110 First Year Experience – Technology Today Class – Board of Directors – Cass County Electric Cooperative (2017-2020)

ECONOMIC DEVELOPMENT FELLOWSHIP at the Minot State University Business And Community Assistance Center. Created a business incubator venture plan, Wrote business plans for clients, did feasibility studies, worked with Economic development agencies and wrote grant proposals for funding. 1992-1993

DEPARTMENT OF BUSINESS INFORMATION TECHNOLOGY
Minot State University / 3,500 students / Minot, North Dakota - 1985 to Present (Department Chair – 2007-2009)

Accomplishments (1985 - Present)

Developed and taught various online Internet classes and columnist for the Minot Daily News - BIZNET 101: The Internet and Your Business. President of International computer organization (IACIS), elected to National Governors' Vocational Advisory Councils' Board of Directors, and served as a manuscript Reviewer for the IACIS. Published professional articles, obtained several Grants, made International presentations, active in community activities, Telecommunications, economic development and politics. Initiated these Firsts: Online Internet classes, Internet and Intranet Programs, kids Computer camps, graduate computer classes, telecommunication class, classes Using Web Pages and databases, interactive television meetings for local Schools, Developed 7 WebCT Classes and Elected to the Board of Directors, SRT Communications, Inc. (2000-2015) and North Dakota State Senate (2002-2010) Elected to Minot City Council (2010-2016) Minot State University Regents Award for Service (2015)

Associate Professor teaching and directing the business teacher education Program, business communications, supervision, methods class, MBA Communications class, microcomputer workshops and member of AACSB Review Committee. Department of Office Administration / Business Education.
Murray State University / 7,500 students
Murray, Kentucky -- 1984 to 1985

Accomplishments (1984 - 1985)

Supervised student teachers and coordinated graduate business education Program. Appointed to the Kentucky Task Force on Entrepreneurship. Advised The Phi Beta Lambda and DECA Chapters, coordinated conferences for business Teachers, DECA, and FBLA. Served as chairperson of the teacher admissions Committee and served on the college of business undergraduate programs Committee and staff development committee. Served on the College of Education teacher education advisory committee. Revised the college graduate Catalog and recruited students. Manuscript reviewer for the Society of Data Educators and attended several national conventions. Gave seminars to Business and industry and presentation at national meeting. Rotary member And on AACSB review committee.

Director. This position gave the institution, the leadership, and direction Necessary to meet the educational needs of the students and community in Vocational-technical education programs.
East Grand Forks Area Vocational Technical Institute (650 ADM)
East Grand Forks, Minnesota -- 1983 to 1984

Accomplishments (1983 - 1984)

Worked with local board of education, local faculty union, faculty
Committees, community relations and state senate majority leader.
Coordinated projects with superintendent of schools and local civic leaders.
Developed and supervised budgets. Attended state budget hearings, acquired
New programs and services. Advised the state director of vocational
Education and initiated a new program through the Governor's office.
Initiated a $700,000 building addition.

Dean of Instruction. This position gave the instructional program the
Leadership and supervision necessary to meet the educational needs of the
Students and community in college transfer, special needs, and vocational
Programs. Obtained new program funding grants and industry funding.
Ellsworth Community College (2800 FTEE in District)
Iowa Falls, Iowa -- 1978 to 1983

Accomplishments (1978 - 1983)

Administrator with the following responsibilities: assigned faculty
Instructional loads, completed program evaluations, directed staff
Development, prepared class schedules, member of building committee,
Supervised bookstore operations, developed grant applications, developed new
Programs and curriculum, coordinated the curriculum committee, promoted the
Learning resource center, evaluated instruction, directed articulation
Efforts with colleges and universities, supervised special needs and
Departmental budgets, improved faculty communication, coordinated with Adult
And Continuing Education classes, updated the college catalog, director of
The Kellogg Project through the University of Texas, worked with the
Department of Public Instruction on State Plan committee, supervised federal
And state enrollment FTEE, vocational follow-up, graduation, and other
Reports. Coordinated the student registration process, supervised the
Computer work dealing with registration, instructor load, transcripts and
Time pattern. On North Central Association Self-Study Steering Committee.
Served on the Department of Public Instruction's Curriculum and Exemplary
Funding Committee. Taught data processing course at Ellsworth Community
College. Coordinated CETA and JTPA projects and secondary linkages,
Appointed NCA Evaluation Team Member, on district data processing selection
Committee, made Board presentations, served on curriculum committee, staff
Development committee, steering committee, worked with advisory committees,
Area Planning Council, and concurrently was the Vocational Director.

Assistant Professor teaching data processing/information systems subjects,
Vocational education teacher certification subjects, and administrative
Management.
Department of Office Administration and Business Education
University of Wisconsin -- Eau Claire / 11,000 Students
Eau Claire, Wisconsin -- 1976 to 1978

Accomplishments (1976 - 1978)

Served on MBA Curriculum Committee, co-director of two department workshops,
Director of Gregg Methods Conference registration. Appointed to policy board
Of the Business and Office Division of the American Vocational Association.
Developed Specialist Degree Brochure, Master's Degree Brochure, and
Department Proposal Writing Course. Judged regional FBLA Miss Future
Business Teacher Contest. Funded minicomputer workshop through the State

Board of Vocational Education. Appointed to Eau Claire Junior Achievement
Board of Directors and served as Phi Beta Lambda advisor; Babe Ruth
Baseball, executive director; and Sunday school teacher at Trinity Lutheran
Church. Gave in-service computer programs to secondary schools.

Postsecondary Coordinator for Vocational Education. Responsible to the State
Board of Public Education and administratively assigned to the State
Superintendent of Public Instruction. Director of postsecondary vocational
Educational centers and liaison to the State Board of Regents.
Vocational Education / State of Montana
Helena, Montana -- 1975 to 1976

Accomplishments (1975 - 1976)

Worked with State Board of Public Education, the Executive Officer for
Vocation Education, the State Advisory Council for Vocational Education,
Montana Vocational Association, Legislative Analyst, Governor's Fiscal
Analyst, Board of Regents, Board of Education, State's Community Colleges
And Universities, State's Postsecondary Vocational Centers, Commissioner of
Higher Education, the State's Labor and Governor's Manpower People, and
Served as the Northwestern Curriculum Center Representative.

EPDA Fellowship Awardee and administrative intern with the assistant
Vice-president for academic affairs and Dean of Professional Studies.
Colorado State University / 18,000 students
Fort Collins, Colorado -- 1974 to 1975

Accomplishments (1974 - 1975)

National registration chairman for EPDA Seminar in New Orleans, Louisiana.
Acting president for the Vocational Administration Club. Member of EPDA
Education Committee. Researched projects in consumer education and
In-service needs of CSU department chairpersons. Doctor of Philosophy
Degree.

Instructor Teaching Data Processing Subjects
Department of Office Administration and Business Education
University of Wisconsin -- Eau Claire / 11,000 students
Eau Claire, Wisconsin -- 1973 to 1974

Accomplishments (1973 - 1974)

Co-chairman of the 14th Annual Business Education Workshop. Wrote part of
1974 summer school brochure. Attended four national conventions and
Developed the Specialist Degree Brochure.

Business Instructor with experience in consumer education, management,
Business law, keyboarding, office and distributive education, coaching, and
Club advising.
Department of Business Education
William Fremd High School / 2,600 students
Palatine, Illinois -- 1971 to 1973

Accomplishments (1971 - 1973)

Head Freshman football coach with three assistants. Letterman's Club
Sponsor. Initiated a distributive education and a consumer education program.

Graduate Teaching Assistant supervising student teachers and the shorthand
Laboratory.
Department of Business Education
University of North Dakota / 8,000 students
Grand Forks, North Dakota -- 1970 to 1971

Accomplishments (1970 - 1971)

Directed registration at the World Institute for Vocational Skills. Elected
To Delta Pi Epsilon and Pi Omega Pi. Coached the Rowe's Rebel Softball Team
To an undefeated season.

Student Teacher of Bookkeeping and French
Mayville State College and Mayville High School / Spring Quarter 1970
Mayville, North Dakota -- 1966 to 1970

Accomplishments (1966 - 1970)

Treasurer of student body. President of Tri-V Organization. Elected to whose
Who in American Colleges and Universities. Member of dorm and paper staffs.
Received Wall Street Journal Award. Lettered in inter-collegiate football.

ADJUNCT TEACHING POSITIONS

Adjunct Professor, "Management Information Systems," MBA Program,
Embry-Riddle Aeronautical University, Minot Air Force Base, North Dakota / 1992-
2005. Program academic advisor for Embry-Riddle Aeronautical University during
1997-1998. Also Graduate Paper and Research Reader for over 230 MBA students.

Adjunct Professor, "Management Information Systems," Institute for Career
Development, Central Michigan University, Mount Pleasant, Michigan / 1988-1991.
 (Air force Bases/North Dakota and Fort Riley/Kansas)-Graduate Education

Adjunct Professor, "Business Computer Systems Class," Management Department,
Iowa State University, Ames, Iowa / Fall Semester, 1983.

Director/Instructor, Computer Camp,
Ellsworth Community College, Iowa Falls, Iowa / August 1982 and 1983.

Adjunct Professor, "Computer Concepts Class," Business Education Department,
University of Northern Iowa, Cedar Falls, Iowa / fall, 1982 - spring, 1983.

Adjunct Professor/Coordinator, Graduate Course -- "Workshop in
Microcomputers," Business Education Department, University of Northern Iowa;
Classes offered in Iowa Falls and Marshalltown, Iowa / Spring Semester,
1981.

Adjunct Professor, "Teaching Methods Class," Industrial Education
Department, Iowa State University, Ames, Iowa / Spring Semester, 1980.

Adjunct Instructor, "Data Processing Classes,"
Ellsworth Community College, Iowa Falls, Iowa / 1978 - 1982.

Visiting Professor, "Organization and Administration of Adult programs,"
Business Administration Department, Western New Mexico University, Silver

City, New Mexico / July, 1977.

PROFESSIONAL Journals and Publications

Berg, K., Crawford, J. & Seymour, T. (2016). Unbreakable: A Concise Overview of Cybersecurity. Issues in Information Systems, Volume 17, Issue IV, pp. 208-221. International Association for Computer Information Systems Annual Conference, Nasville, TN / October 6, 2016. (Refereed)

Zakir, J., Seymour, T., & Berg, K. (2015). Big Data Analytics. Issues in Information Systems, 16(II), 81-90., International Association for Computer Information Systems Annual Conference, Clearwater Beach, Florida / October 9, 2015 (Refereed) http://www.iacis.org/iis/2015/2_iis_2015_81-90.pdf

SEYMOUR, Tom; HUSSEIN, Sara. The History Of Project Management. International Journal of Management & Information Systems (IJMIS), [S.l.], v. 18, n. 4, p. 233-240, sep. 2014. ISSN 2157-9628. Available at: . (Refereed)

Seymour, Tom. 2014 IACIS Conference Proceedings, "PANEL: Open Access Journals," International Association for Computer Information Systems 54rd Annual Conference, Las Vegas, Nevada / October 3, 2014 (Abstract) (Refereed) http://www.iacis.org/conference/proceedings/IACIS_2014_Proceedings.pdf

Seymour, Tom. 2014 ND CTE Professional Development Conference, "Apps for the Classroom," Bismarck, ND / August 12, 2014. http://www.nd.gov/cte/pdc/docs/2014_PDC_Program.pdf

SEYMOUR, Tom; HUSSAIN, Jasmine Zakir; REYNOLDS, Sharon. How To Create An App. International Journal of Management & Information Systems (IJMIS), [S.l.], v. 18, n. 2, p. 123-138, mar. 2014. ISSN 2157-9628.

Seymour, Tom. 2013 IACIS Conference Proceedings, "Open Access Journals," International Association for Computer Information Systems 53rd Annual Conference, San Juan, Puerto Rico / October 3, 2013 (Abstract) (Refereed) http://www.iacis.org/conference/proceedings/IACIS_2013_Proceedings.pdf

Seymour, Tom. New Online Course, "BIT 443 Outsourcing Management," Extended Learning, Minot State University, Minot, North Dakota / August, 2013.

BERG, Kristi L.; SEYMOUR, Tom; GOEL, Richa. History Of Databases. International Journal of Management & Information Systems (IJMIS), [S.l.], v. 17, n. 1, p. 29-36, dec. 2012. ISSN 2157-9628. (Refereed)

Seymour, Tom – Editor-in-Chief, International Journal of Management & Information Systems, The Clute Institute, Littleton, Colorado / January 1, 2013 http://journals.cluteonline.com/index.php/IJMIS/about/editorialTeam

Seymour, Tom and Guylaine Bast, 2012 Global Business Development Institute, "History of Blogging,"Las Vegas, Nevada / December 16-19, 2012. (Refereed) http://gbdi-conference.org/

Seymour, Tom – "Top Social Apps That Telco Directors Should Check Out," **Exchange Magazine**, National Telecommunications Cooperative Association, Arlington, VA / October-November 2012. http://www.minot.com/tom/ntcat.pdf

Frantsvog Dean, Tom Seymour, and Freneymon John. "Cloud Computing"

International Journal of Management & Information Systems, the Clute Institute,
4th Quarter 2012 issue (Volume 16 , Number 4). (Refereed)
http://journals.cluteonline.com/index.php/IJMIS/article/view/7308

Seymour, Tom, 2012 IACIS Conference Proceedings, "Teaching The Google Tool Set,"
International Association for Computer Information Systems 52nd Annual
Conference, Myrtle Beach, South Carolina / October 5, 2012, page 2. (Abstract)
(Refereed)
http://www.iacis.org/conference/proceedings/IACIS_2012_Proceedings.pdf

Girard, John and Tom Seymour, "Social Media Lessons for Business Leaders," **North
Dakota Living Magazine**, Mandan, North Dakota / August, 2012.
http://www.ndarec.com

Seymour, Tom Frantsvog, Dean and Graeber, Tod, "Electronic Health Records
(ERH)," American Journal of Health Sciences, the Clute Institute, 3rd Quarter
2012 Issue (Volume 3, Number 3) (Refereed) http://www.minot.com/tom/health1.pdf

Recognition, **2011 IACIS Ben Bauman Award for Excellence**, Journal of Computer
Information Systems, Volume 52, Number 1, Fall 2011, page 2.
(http://www.iacis.org/awards/BenBauman.php)

Seymour, Tom, Dean Frantsvog, and Satheesh Kumar. "History of Search Engines,"
International Journal of Management & Information Systems, the Clute Institute,
4th Quarter 2011 issue (Volume 15, Number 4). (Refereed)
(http://journals.cluteonline.com/index.php/IJMIS/article/view/5799/5877)

Seymour, Tom, Social Media Presentation, International Association for Computer
Information Systems Annual Meeting, Mobile, Alabama / October 7, 2011.
(Abstract) (Refereed)
(http://www.iacis.org/conference/proceedings/IACIS_2011_Proceedings.pdf)

Seymour, Tom, Simeon Edosomwan, Sitalaskshmi Kalangot Prakansan, Doriane Kouame,
Jonelle Watson. "The History of Social Media and Its Impact on Business,"
Special Management History issue of the Journal of Applied Management and
Entrepreneurship (July, 2011, Vol.16, No.3) (Refereed)
(http://www.huizenga.nova.edu/Jame/recent-articles.cfm)

Seymour, Tom and Kadrmas, Wade, "Smart Grid U.S. Transmission Grid: Issues and
Opportunities" Review of Business Information Systems Journal, the Clute
Institute, 3rd Quarter 2011 issue (Volume 15, Number 3) (Refereed)
(http://journals.cluteonline.com/index.php/RBIS/article/view/5397/5482)

Seymour, Tom and Jenny and Ryan Huschka. Show Your "RELATIONS" in Social Media,
An eBook supplement to "How to Leverage Social Media for Public Relations
Success," OPASTCO EXPO and Summer Convention, Minneapolis, Minnesota / July 26,
2011. (http://www.opastco.org/search?query=2011+Summer+Convention&x=6&y=10)

Seymour,Tom and Shaheen, Ali,"History of Wireless Communication," Review of
Business Information Systems Journal,(Volume 15, Number 2) The Clute Institute,

2nd Quarter 2011 issue. (Refereed)
(http://journals.cluteonline.com/index.php/RBIS/article/view/4202/4267)

Seymour,Tom, Allied Academies / Academy of Information and Management Sciences Journal (AIMSJ) and the Academy of Health Care Management Journal (AHCMJ), Editorial Review Boards, Allied Academies, Inc. (A Global Community of Scholars – Dedicated to Research and Teaching) February 10, 2011.

Legislative Presentation, Association for Career and Technical Education, Las Vegas Convention Center, http://www.facebook.com/group.php?gid=12935780305, Las Vegas, Nevada / December 4, 2010. (Abstract)

Seymour, Thomas and Dean Frantsvog. "Fraud-Technology-And-You," The 2010 IBER (Business Conference), the Clute Institute, Las Vegas, Nevada / October 11, 2010. (Paper)

Seymour, Tom (Koohang, Nord, Lesjak, Behling) Social Media Panel Discussion, International Association for Computer Information Systems Annual Meeting, Las Vegas, Nevada / October 9, 2010. (Abstract)

Session Chair, Social Media Sessions, International Association for Computer Information Systems Annual Meeting, Las Vegas / October 9, 2010.

Dr. Tom Seymour's Expertise in In-Forum article, Worthington, MN -- http://m.dglobe.com/article.cfm?id=39784 Published August 16, 2010.

Seymour, Tom and Rick Yuzzi. Show Your "FACE" in Social Media, An eBook supplement to "Social Media Is Your Business," OPASTCO EXPO and Summer Convention, Seattle, Washington / July 26, 2010.
http://www.minot.com/tom/Seattle.pdf (E-book)

Published Abstract and Social Media Presentation at Higher Learning Commission Annual Meeting in Chicago, Illinois on April 11, 2010.

Seymour, Tom. ***Journal of Computer Information Systems, Editorial Review Board, Oklahoma State University, Stillwater, Oklahoma / March, 2002 – March, 2010.***

Seymour, Tom. International Journal of Management in Education(IJMIE) – Editorial Board, http://www.inderscience.com/ijmie, College of Business Administration, LSU, Shreveport, LA /2007-2011.

Seymour, Tom. International Journal of Mobile Communications (IJMC) – Editorial Board, http://www.inderscience.com/ijmc, College of Business Administration, LSU, Shreveport, LA / 2006-2011.

Seymour, Tom and Tehrani, Mehdi. "Strengths and Weakness of Distance Learning Programs, International Association for Computer Information Systems, Savannah, Georgia on October 1-4, 2008 - http://www.iis-online.org/pdf/2008_Program.pdf

Seymour, Tom and Tehrani, Mehdi. "Information Systems Department: A Proposed Curriculum," The International Academy of Business and Public Administration Disciplines, Dallas, Texas / April 24-28, 2008.

Seymour, Tom, Koohang, Alex and others. "Panel Discussion: Challenges of Open Educational Resources,
http://proceedings.informingscience.org/InSITE2007/index.htm
, Informing Science – IT Conference, Ljubljana, Slovenia / June 22-25, 2007 (Refereed)

Seymour, Tom, Koohang, Alex and others. "Panel Discussion: Hybrid/Blended Instruction",
"http://proceedings.informingscience.org/InSITE2006/ProcKooh121.pdf", Informing Science – IT Conference, Manchester, England / June 25-28, 2006. (Refereed)

Seymour, Tom. "A Conversation To Discuss The Evaluation of Distance Education Programs In Higher Education, 2005 College Teaching & Learning Conference, The Clute Institute for Academic Research, Las Vegas, Nevada / October 3, 2005. (Refereed)

Seymour, Tom and Lesjak, Dusan. "Evaluation of E-Business Projects," Proceedings, International Association for Computer Information Systems Pacific 2005 Conference, Taipei, Taiwan / May 20, 2005.   (Refereed)

Seymour, Tom. North Dakota Legislative Blog, Bismarck Tribune, NDLegislature.com, Bismarck, North Dakota / January, 2005 – May, 2005.

Seymour, Tom. "Promoting Your Online Courses Via A Web site," Proceedings, The 2004 Applied Business Research Conference, Old San Juan, Puerto Rico / March 19, 2004. (Refereed)

Seymour, Tom, Lesjak, Dusan and Vehovar, Vasja. "Economic Evaluation and Justification of E-Business (Projects)," Issues in Information Systems Volume IV (2) – 2003 Annual Conference of the International Association for Computer Information Systems, Las Vegas, Nevada / October 1-4, 2003. (Refereed)

Seymour, Tom. "Promoting Courses via a Web site for Web-Based Delivery," Conference Papers – North Central Association Annual Meeting, The Higher Learning Commission, Chicago, Illinois / March 24, 2002.

Weekly Columnist: BIZNET 101: The Internet and Your Business, "13 Internets Columns,"Minot Daily News, Minot, North Dakota / January - March 26, 2001.

Weekly Columnist: BIZNET 101: The Internet and Your Business, "102 Internets Columns,"Minot Daily News, Minot, North Dakota / January - December, 1999 And 2000.

Seymour, Tom and others. "Developing Online Instruction Using WebCT," Proceedings – 2000 Annual Conference of the International Association for Computer Information Systems, Las Vegas, Nevada / October 4-8, 2000. (Refereed)

Ross, Gary and Seymour, Tom. "Attitudes of Business College Faculty and Administrators Toward Graduate-Level Distance Education: A National Survey," The Journal of Computer Information Systems, International Association for Computer Information Systems, Volume XXXX, Number 1, pages 51-56 / Fall, 1999. (Refereed)

Seymour, Tom and Klein, Deanna. "A Forum on Business Classes via the Internet," Proceedings -1999 Annual Conference of the International Association for Computer Information Systems, San Antonio, Texas / October 1-3, 1999. (Refereed)

Interview, "Should Your Business Be Online?" Minot Area Chamber of Commerce

Newsletter, Minot, North Dakota / July, 1999.

Seymour, Tom and others. "Developing Courses for Web-Based Delivery,"Proceedings – North Central Association Annual Meeting, Chicago, Illinois / April 11, 1999.

Seymour, Tom and others. "A Discussion of Distance Education Models,"Proceedings – 16th International Conference on Technology and Education, University of Edinburgh, Edinburgh, Scotland / March 29, 1999. (Refereed)

Weekly Columnist: BIZNET 101: The Internet and Your Business, "14 Internets Columns,"Minot Daily News, Minot, North Dakota / January - December, 1998.

Seymour, Tom and others. "The Intranet: Empowering the Office," Proceedings – 1998 Annual Conference of the International Association for Computer Information Systems, Cancun, Mexico / October 1-3, 1998. (Refereed)

Seymour, Tom. "Free Money and Grants on the Internet," Minot Daily News, Minot, North Dakota / January 13, 1997.

Weekly Columnist: BIZNET 101: The Internet and Your Business, "50 Internets Columns,"Minot Daily News, Minot, North Dakota / January - December, 1997.

Columnist, "Explore the World from Cyberspace," Our Neighborhood Shopper, Minot, North Dakota / Internet columns on October 9, December 19, 1996 and January 15, 1997.

Seymour, Tom. "Travelin the Internet," Minot Daily News, Minot, North Dakota / December 2, 1996.

Seymour, Tom. "Life, Business and the Internet," Minot Daily News, Minot, North Dakota / November 4, 1996.

Seymour, Tom. "Calling the World through the Internet Phone," Minot Daily News, Minot, North Dakota / January 1, 1996.

Seymour, Tom. "A New Way to Publish Documents," (World Wide Web Provides Means For Businesses to Distribute Publications via Internet), Minot Daily News, Minot, North Dakota / October, 1995.

Seymour, Tom. "Pedagogy for the International Internet-A Workshop," Proceedings – 1995 Annual Conference of the International Association for Computer Information Systems, Toronto, Ontario, Canada / September 29, 1995. (Refereed)

Seymour, Tom. "Net Education -- Welcome to the Future," Dakota Business, Minot, ND / August, 1995.

Interview, "A Changing World - Technology Speeds Up the Business World," Minot Daily News, Minot, North Dakota / April 17, 1995.

Seymour, Tom and Sando, Robert. "Your Computer May Need a Doctor," Notes and Quotes, (Mountain Plains of NBEA), spring 1995 issue.

Seymour, Tom. "A New Way to Communicate," (Connecting Computers, Networks, Connects People), Minot Daily News, Minot, ND / January, 1995.

Seymour, Tom and Earl, Robinson. "International Computer Viruses and The Computer Network," The Journal of Computer Information Systems, International

Association for Computer Information Systems, Volume XXXV, Number 1, pages 23-27 / fall, 1994. (Refereed)

Seymour, Tom and other. "International Cellular Telecommunications Your Future," Proceedings - 1994 Annual Conference of the International Association for Computer Information Systems, Bethesda, Maryland / October 6-8, 1994. (Refereed)

Seymour, Tom. "Computer Viruses Described; Treatment Offered," Minot Daily News, Minot, North Dakota / April 18, 1994.

Seymour, Tom. "Computer Viruses and the Computer Network," Proceedings - 11th International Conference on Technology and Education, Volume 2, pages 762-764 University of London, London, England / March 28, 1994. (Refereed)

Seymour, Tom. "Computer Viruses in the United States," Proceedings - 1993 Annual Conference of the International Association for Computer Information Systems," Las Vegas, Nevada / October 3-5, 1993. (Refereed)

Co-Author, "Technology Guide - State of North Dakota," Department of Pubic Instruction, Bismarck, North Dakota / May, 1993.

Seymour, Tom. "Computer/Multimedia," Proceedings - Midwest Business Administration Association Convention, Chicago, Illinois / March 24, 1993. (Refereed)

Seymour, Tom. "Desktop Publishing," Computer Enrichment Handbook Supplement A, National Business Education Association, Reston, Virginia / fall, 1992.

Seymour, Tom. "Telemarketing: Fraud and Prevention," Proceedings - The Association of Management, 10th Annual, National Conference, Mirage Hotel, Las Vegas, Nevada / August 4-7, 1992. (Refereed)

Seymour, Tom. "Workforce of the Nineties--Telecommunications," Proceedings - 9th International Conference on Technology and Education, Paris, France / March 16, 1992. (Refereed)

Seymour, Tom. "Information Technology and the Manager," The Journal of Computer Information Systems. International Association for Computer Information Systems, / spring, 1992. (Refereed)

Seymour, Tom and Willoughby, Lori. "Changing Technology and Your Classroom," Proceedings – 1991 Annual National Conference of the International Association for Computer Information Systems, San Francisco, California / October 3, 1991. (Refereed)

Seymour, Tom and Jenkins, Richard. "Microcomputer Software for Basic Business," Delaware Business Journal, Journal of Delaware Business Education Association, Volume 8 Issue 1, pages 6-9 / September, 1991. (Refereed)

Seymour, Tom. "Yes! Another Change in Computers," The Journal of Computer Information Systems, International Association for Computer Information Systems, Volume XXXI, Number 3 / spring, 1991. (Refereed)

Seymour, Tom. "The FACTS about FAX," Proceedings - 1990 Annual National Conference of the Association for Computer Educators, Minneapolis, Minnesota / October 6, 1990. (Refereed)

Seymour, Tom and Witwer, Keith. "Your Next Panacea -- CD-ROM? "Proceedings 1989 Annual National Conference of the Association for Computer Educators, Denver, Colorado / September 28-30, 1989. (Refereed)

Seymour, Tom and Nichols, Patsy. "Creating Database Awareness in the Classroom," Kentucky Business Education Association Journal, The Kentucky Business Education Association, Volume X, pages 4-5 / spring, 1989. (Refereed)

Seymour, Tom. "Bulletin Board Systems," Vocational Education Journal, American Vocational Association, Insider – Business Education Division, pages 45-46, November/December 1988.

Seymour, Tom. "A Future Avenue for Business Teachers," News and Views, Wisconsin Business Education Association, Volume 37, Number 1, pages 15 and 31, / Fall, 1988.

Seymour, Tom. "Microcomputer Telecommunications: Step by Step," Data Base, South-Western Publishing Co., Volume 6, Number 2, pages 1-6, / spring, l988.

Seymour, Tom. "No LAN Is an Island," Proceedings - l988 Annual National Conference of the Association for Computer Educators, Dallas, Texas / June 16-18, l988. (Refereed)

Seymour, Tom. "Is It Time To Purchase An IBM PS/2?," Notes and Quotes, Mountain-Plains Business Education Association, Volume 13, Number 1 / Spring, 1988.

Seymour, Tom and Sando, Bob. "The Kentucky Business Education Connection," Kentucky Business Education Association Journal, / spring, l988. (Refereed)

Seymour, Tom. "Videoconferencing Takes Off?," The Journal of Computer Information, Association for Computer Educators, Volume XXVIII, Number 2, pages 28-31, / Winter, 1987-1988. (Refereed)

Seymour, Tom. "CD-ROM Your Future?," The Journal of Computer Information Systems, Association for Computer Educators, Volume XXVIII, Number 1, pages 17 – 18 / Fall, 1987. (Refereed)

Sando, Robert and Tom Seymour. "Database Access: Uploading/Downloading," The Journal of Computer Information Systems, Association for Computer Educators, Volume XXVII, Number 4, pages 26-29 / Summer, 1987. (Refereed)

Seymour, Tom. "Writing a Funding Proposal," The Bulletin, The Association for Business Communication, Volume L, Number 2, pages 31-32 / June, 1987.

Seymour, Tom. "Fiber Optics: A Key Telecommunications Link," The Journal of Computer Information Systems, The Society of Data Educators, Volume XXVII, Number 1, pages 14-16 / fall, 1986. (Refereed)

Seymour, Tom and Sando, Robert. "Telecommunicating from Your Classroom," Vocational Education Journal, American Vocational Association, page 42 / September, 1986.

Seymour, Tom. "Writing A Funding Proposal," 1986 MSC Writing Workshop, Minot, North Dakota / August 25-29, 1986.

Seymour, Tom. "The PC Link to Information," Proceedings - 1986 Society of Data

Educators National Microcomputer Conference, Hollywood-by-the-Sea, Florida /
March 26-28, 1986. (Refereed)

Seymour, Tom. "Business Education Program Survival -- Kentucky Style," Kentucky
Business Education Association Journal, Kentucky Business Education Association,
Volume VII, page 4 / spring, 1986. (Refereed)

Seymour, Tom and Nichols, Patsy. "Let's Teach Data Communications," The Journal
of Education for Business, Heldref Publications, Volume 61, Number 3, pages 125-
127 / December, 1985. (Refereed)

Seymour, Tom and A.C. "Buddy" Krizan. "Networking Personal Computers," The
Balance Sheet, South-Western Publishing Co., Volume 67, Number 2, / November-
December,1985.

Seymour, Tom. "Business Education Linkages--Our Survival," WBEA News and Views,
The Wisconsin Business Educator Association, Volume 34, Number 1, pages 29-30 /
Fall, 1985.

Seymour, Tom. "The PC Communication Link = Free Software," The Journal of
Computer Information Systems, The Society of Data Educators, Volume XXVI, Number
1, pages 4-6 / Fall, 1985. (Refereed)

Seymour, Tom. "Data Base Management Systems for Microcomputers," Data Base,
South-Western Publishing Co., Volume 4, Number 1, pages 4-6 / fall, 1985.

Krizan, A.C. "Buddy" and Seymour, Tom. "KBEA/SBEA/NBEA--Go For It!" KBEA
Journal, Kentucky Business Education Association, Volume VI, pages 6-7 / spring,
1985. (Refereed)

Seymour, Tom. "Pink Collar Sweatshops," Journal of Business Education, Heldref
Publications, Volume 58, Number 8, pages 304-307 / May, 1983.
(Refereed)

Seymour, Tom. "Leadership for Change," Iowa Vocational-Technical Association
Newsletter, Iowa Vocational Association, Volume 82, Number 5 pages 14-16 /
spring, 1983.

Seymour, Tom. "Increasing Use of Computers in Accounting and Auditing," Business
Education Forum, National Business Education Association, Volume 37, Number 4,
pages 15-18 /January, 1983.

Seymour, Tom. "Computers in Education," The Journal of Data Education, The
Society of Data Educators, Volume XXXIII, Number 2, pages 15-17 / winter,
1982-83. (Refereed)

Seymour, Tom. "Structured Programming," Interface the Computer Education
Quarterly, Mitchell Publishing Company, Volume 4, Issue 3, pages 41-45
/ Fall Issue, 1982-1983.

Seymour, Tom. "Future Iowa Vocational Leadership," Iowa Vocational-Technical
Association Newsletter, Iowa Vocational Association, Volume 82, Number 4, pages
15-19 / September, 1982.

Seymour, Tom and Masterson, Bert. "Control by Computer: Blessing or Curse?," The
Journal of Data Education, The Society of Data Educators, Volume XXll, Number 3,
pages 29-32 / April, 1982. (Refereed)

Seymour, Tom. "Minicomputers," Journal of Business Education, Heldref Publications, Volume 57, Number 4, pages 143-145 / January, 1982. (Refereed)

Co-Author, "National Business Teacher Examinations," Educational Testing Service, Princeton, New Jersey / August, 1981.

Seymour, Tom. "Computer Graphics," The Journal of Data Education, The Society of Data Educators, Volume XXI, Number 3, pages 13-16 / April, 1981. (Refereed)

Seymour, Tom. "Data Base File Designs," The Journal of Data Education, The Society of Data Educators, Volume XX, Number 4, pages 23-27 / July, 1980. (Refereed)

Seymour, Tom. "Business Educator--A Business Microcomputer Overview," Iowa Business Education Association Newsletter, Iowa Business Education Association, Volume XIV, Number 5, pages 2-4 / May, 1980.

Seymour, Tom. "Small Things = A Vocational Coordinator's Success," Iowa Vocational Association Newsletter, Iowa Vocational Association, pages 4-5 / January-February, 1980.

Seymour, Tom. "Minicomputers," The Journal of Data Education, Society of Data Educators, Volume XVIII, Number 3, pages 17-21 / April, 1978. (Refereed)

Nord, G. Daryl and Seymour, Tom. "Yes! The Business Department Teaches Data Processing," The Balance Sheet, South-Western Publishing Co., pages 244-246 /March, 1978.

Nord, G. Daryl and Seymour, Tom. "Data processing in the School of Business," Business Education Forum, National Business Education Association, Volume 32, Number 6, pages 33-34 /March, 1978.

Seymour, Tom. "Not Business Machines--Minicomputers," California Business Education Journal, California Business Education Association, Volume XIII, Number 2, pages 8-12 / February, 1978.

Seymour, Tom. "Data Processing and Metrication," Journal of Business Education, Heldref Publications, Volume 53, Number 4, pages 166-168 / January, 1978. (Refereed)

Seymour, Tom and Armstrong, Elmer. "Job Analysis--The Business Connection," The Invoice, Tennessee Business Education Association, Volume 4, Number 1, pages 5-7 / fall, 1977.

Seymour, Tom. "That First Funding Proposal," Journal of Business Education, Heldref Publications, Volume 53, Number 2, page 83 / November, 1977.

Editor, American Vocational Association, Business and Office Education Division Newsletter, Volume 1, Number 2, Eau Claire, Wiscosnin / October, 1977.

Seymour, Tom. "Developing A Business Career Objective," Wisconsin Business Education Association News and Views, Wisconsin Business Education Association, pages 18-20 / fall, 1977.

Seymour, Tom and Armstrong, Elmer. "It's Time to Dance With the Homely One," California Business Education Journal, California Business Education Association, Volume XII, Number 3, pages 6-8 /May, 1977.

Founding Editor, American Vocational Association, Business and Office Education Division Newsletter, Volume 1, Number 1, 8 pages / May, 1977.

Seymour, Tom and Armstrong, Elmer. "Business Education Performance Appraisal," Wisconsin Business Education Association News and Views, pages 9-19 / spring, 1977.

Seymour, Tom. Editorial, "Yes! Call Your State Department," Journal of Business Education, Heldref Publications, Volume 52, Number 5, pages 202-203 / February, 1977.

Seymour, Tom and Armstrong, Elmer. "Teacher Competency Standards: Who's Concern?" American Vocational Journal, American Vocational Association, Volume 51, Number 9, pages 33-34 / December, 1976.

Armstrong, Elmer and Tom Seymour. "Data Processing Certification: Does It Measure Competency?" Business Education Forum, National Business Education Association, pages 24-25 / November, 1976.

Seymour, Tom. "Was It Worth The Trip?" American Vocational Journal, American Vocational Association, pages 33-34 / October, 1976.

Seymour, Tom. "Leadership--Wisconsin Vocational Education," Wisconsin Business Education Association News and Views, page 18 / fall, 1976.

Co-Author. "Professional Conventions Are worth Your Time," Wisconsin Business Education Association News and Views, page 7 / spring, 1976.

LaBarre, James E. and Seymour. Tom. "Are Professional Conventions Worth Your Time?," National Business Education Association Forum, Volume 30, Number 6, page 45 / March, 1976.

Seymour, Tom. "Policies and Procedures Manual for Montana's Five Postsecondary Vocational Technical Centers," DPI Publication / January, 1976.

Co-Author, "1975 Descriptive Report for State of Montana," Department of Vocational Education, Helena, Montana / 1975.

Masterson, Bert and Seymour, Tom. "Training Plans--A Reality," Wisconsin Business Education Association News and Views, page 5 / spring, 1975.

Seymour, Tom and Mitchell, William. "Office Administration and Foreign Language = Employment," Wisconsin Foreign Language Newsletter / winter, 1974.

Seymour, Tom. "Graduation -- Then What," The Balance Sheet, South-Western Publishing Company, Volume LIV, Number 6, pages 257-258 / April, 1973.

Team Chair / Peer Reviewer, North Central Association - The Higher Learning Commission – Chicago, Illinois

Team Chair, Additional Location Confirmation Visit (Substantive Change Application)DeVry University, Orlando, Florida / April 20, 2016.

Team Chair, Additional Location Confirmation Visit, Williston State College at Nueta Hidatsa Sahnish College (formerly Berthold Community College), New Town, North Dakota / September 28, 2015.

Team Chair, Additional Location Confirmation Visit (Substantive Change Application), Eastern Oklahoma State College, Antlers, Oklahoma / April 1, 2015.

Webinar – Multi-Location Visits For Peer Reviewers, The Higher Learning Commission, Chicago, Illinois / October 29, 2014.

Team Chair, University of Akron, Akron, Ohio / March 4-6, 2013.

Team Chair, Thomas M. Cooley Law School, Riverview Florida / September 24, 2012.

Consultant/Evaluator, Northeastern State University, Tahlequah, Oklahoma, The Higher Learning Commission, North Central Association of Colleges and Schools, 230 South LaSalle Street, Suite 7-500, Chicago, Illinois 60604-1411 / March 26-28, 2012.

Team Chair, University of Phoenix, El Paso, Texas / November 14, 2011.

Service Award, 30 Years as Chair and CE, the Higher Learning Commission, Chicago, Illinois / November 11, 2010.

Team Chair - Grace College and Seminary, Winona Lake, Indiana / June 28-29, 2010.

Social Media Presentation, the Higher Learning Commission of the North Central Association Annual Meeting, Chicago, Illinois / April 11, 2010. http://annualmeeting.ncahlc.org/index.php?option=com_content&task=view&id=316&Itemid=364

Team Chair - University of Advancing Technology, Tempe, Arizona / February 8-9, 2010.

Team Chair - Eastern Illinois University, Charleston, Illinois / November 9-10, 2009.

Phone-Workshop, the Higher Learning Commission of the North Central Association, Karen L. Solinski – Federal Compliance Program, Chicago, Illinois / September 3, 2009.

Peer Reviewer, the Higher Learning Commission of the North Central Association, AQIP Review Panel, Western New Mexico University, Silver City, New Mexico / June 19, 2009.

Team Chair - Baker University, Baldwin City, Kansas / September 29-30, 2008.

Peer Reviewer - University of Nebraska at Kearney, Kearney, Nebraska / April 28-29, 2008.

Peer Reviewer - Morningside College, Sioux City, Iowa / February 4-5, 2008.

Peer Reviewer - University of Central Arkansas, Conway, Arkansas / September 24-25, 2007.

Team Chair - American Public University System, Charles Town, West Virginia / May 7-8, 2007.

Team Chair - Muskingum College, New Concord, Ohio / December 11 - 12, 2006.

Peer Reviewer - University of Colorado at Colorado Springs, Colorado Springs, Colorado / November 13-15, 2006.

Roundtable Discussant, Peer Reviewer Workshop, NCA-Higher Learning Commission Annual Meeting, Chicago, Illinois / March 31-April 2, 2006.

Team Chair - Henderson State University, Arkadelphia, Aransas / April 24 - 25, 2006.

Member, NCA Steering Committee, NCA – Higher Learning Committee visit to Minot State University, Minot, North Dakota / 2005-2008.

Team Chair - Adams State College, Alamosa, Colorado / December 5 - 6, 2005.

Electronic Feedback Team for Assessment, Learning, and Accreditation, The Higher Learning Commission of the North Central Association, Lynn Priddy – Coordinator, Chicago, Illinois / July 10, 2005 to 2006.

Team Chair - Marshall University, Huntington, West Virginia / July 11 - 12, 2005.

Service Award, Peer Reviewer Corps, the Higher Learning Commission of the North Central Association, Annual Meeting, Chicago, Illinois / April 8, 2005.

Electronic Feedback Team for Assessment, Learning, and Peer Evaluation, The Higher Learning Commission of the North Central Association, Lynn Priddy – Coordinator, Chicago, Illinois / September 10, 2004 to 2005.

Team Chair Training, The New Criteria and Team Report, The Higher Learning Commission of the North Central Association, Chicago, Illinois / September 10, 2004.

Team Chair - Walsh College of Accountancy and Business Administration, Troy, Michigan / May 24 – 25, 2004.

Consultant/Evaluator - Eastern New Mexico University, Portales, New Mexico / April 26 – 27, 2004.

Team Chair Leader, Training – Use of Technology in Team Visits, The Higher Learning Commission of the North Central Association, Peer Review Session, Chicago, Illinois / March 28, 2004.

Consultant/Evaluator, Program Review, Bachelor of Science Program in Information Resources, University of Wisconsin-Milwaukee, Milwaukee, Wisconsin / February 15, 2004.

Consultant/Evaluator - Trinity College of the Bible & Trinity Theological, Newburgh, Indiana, / November 10 – 12, 2003.

Team Chair Training in use of NCA Team Report, The Higher Learning Commission of the North Central Association, NCA Staff, Chicago, Illinois / August 13, 2003.

Team Chair - Graceland University, Lamoni, Iowa / May 26-27, 2003.

Consultant/Evaluator - Master of Science in Management, Mount Vernon Nazarene University, Mount Vernon, Ohio / May 13 – 14, 2003.

Consultant, Preparation for Comprehensive Visit, Kaplan College, Davenport, Iowa / October 20-23, 2002.

Consultant, Preparation for Online Focused Visit, United Tribes Technical College, Bismarck, North Dakota / October 16, 2002.

Team Chair, the Higher Learning Commission of the North Central Association, Northwood University, Midland, Michigan, Jilin University-Lambton, Changchun, Jilin Province, PR China / September 16-17, 2002.

Team Chair, the Higher Learning Commission of the North Central Association, AQIP Process, Lake Superior College, Duluth, Minnesota / July 10-11, 2002.

Team Chair - College of the Southwest, Hobbs, New Mexico / June 10-11, 2002.

Team Chair/Consultant-Evaluator, The Higher Learning Commission of the North Central Association, Chicago, IL, Awarded Another Five-Year Term, 2002-2007.

Team Chair - Salem International University, Salem, West Virginia / April 8-9, 2002.

Presentation, Promotion of Distance Education Courses For Web-based Delivery, NCA Annual Meeting, the Higher Learning Commission, Chicago, Illinois /March 23-25, 2002.

Team Chair, the Higher Learning Commission of the North Central Association, Salem International University/Informatics, Singapore / February 16-23, 2002.

Evaluator, the State of Minnesota Higher Education Services Office, Review of Walden University's Online Undergraduate Programs, Saint Paul, Minnesota / January 17, 2002.

Presenter/Team Chair, the Higher Learning Commission of the North Central Association, ARC Review Committee Meeting, Knowledge Systems Institute, Chicago, Illinois / September 24, 2001.

Team Chair - Salem International University, Salem, West Virginia / August 6-7, 2001.

Accreditation Review Council Evaluator's Panel, De Paul University, The Higher Learning Commission of the North Central Association, (MBA in Bahrain And the joint MBA/Masters of Management in Bangkok, Thailand) Chicago, Illinois / August 2, 2001.

Convener, Accreditation Review Council Evaluator's Panel, the Higher

Learning Commission of the North Central Association, (BS in Information Technology via Internet Delivery), Jones International University, Englewood, Colorado / July 2, 2001.

Team Chair - Knowledge Systems, Chicago, Illinois / April 30-May 2, 2001.

Accreditation Review Council Reader's Panel, Buena Vista University, The Higher Learning Commission of the North Central Association, March 14, 2001.

Recorder, Accreditation Review Council Meeting, the Higher Learning Commission of the North Central Association, Chicago, Illinois / January 22, 2001.

Consultant/Evaluator - Indiana University South Bend, South Bend, Indiana / November 13-15, 2000.

Convener, Accreditation Review Council Reader's Panel, Northwest Missouri State University, Commission on Institutions of Higher Education, North Central Association, October 23, 2000.

Convener, Accreditation Review Council Reader's Panel, Tiffin University, Commission on Institutions of Higher Education, North Central Association, August 24, 2000.

Accreditation Review Council Reader's Panel, Davenport University - Eastern Region, Commission on Institutions of Higher Education, North Central Association, August 15, 2000.

Accreditation Review Council Reader's Panel, Minnesota State University - Moorhead, Commission on Institutions of Higher Education, North Central Association, July 7, 2000.

Team Chair - DeVry Institutes, Oakbrook Terrace, Illinois / May 8-9, 2000.

Presentations, Evaluation of Distance Education Courses For Web-based Delivery, NCA Annual Meeting, Chicago, Illinois, /April 1-4, 2000.

Accreditation Review Council Reader's Panel, Marycrest International University, Commission on Institutions of Higher Education, North Central Association, March 27, 2000.

Accreditation Review Council Reader's Panel, Union Institute, Commission on Institutions of Higher Education, North Central Association, February 8, 2000.

Accreditation Review Council Reader's Panel, Aquinas College, Commission on Institutions of Higher Education, North Central Association, January 28, 2000.

Consultant/Evaluator - University of Michigan-Flint, Flint, Michigan / November 8-10, 1999.

Team Chair - Jones International University, Lakewood, Colorado / October 25-26, 1999.

Accreditation Review Council Reader's Panel, Bluffton College, Commission on

Institutions of Higher Education, North Central Association, August 26, 1999.

Team Chair - Dakota State University, Madison, South Dakota / April 26-27, 1999.

Presentation, Developing Distance Education Courses For Web-based Delivery, NCA Annual Meeting, Chicago, Illinois, April 11, 1999.

Consultant/Evaluator - University of Missouri - St. Louis, St. Louis, Missouri/ February 8-10, 1999.

Accreditation Review Council Reader's Panel, University of Wisconsin - Stout, Commission on Institutions of Higher Education, North Central Association, October 22, 1998.

Team Chair - Indiana Technological University, Fort Wayne, Indiana / August 27-28, 1998.

Accreditation Review Council Reader's Panel, Edgewood College - Madison, Commission on Institutions of Higher Education, North Central Association, July 16, 1998.

Accreditation Review Council Reader's Panel, Upper Iowa University, Commission on Institutions of Higher Education, North Central Association, July 7, 1998.

Evaluator, Accreditation Review Council Meeting, Commission on Institutions Of Higher Education of the North Central Association, Chicago, Illinois / June 22, 1998.

Consultant/Evaluator - Davenport College of Business, Grand Rapids, Michigan / April 20-22, 1998.

Accreditation Review Council Reader's Panel, University of Illinois at Springfield, Commission on Institutions of Higher Education, North Central Association, April 9, 1998.

Group Leader, Evaluation of Distance Education Courses For Web-based Delivery, NCA Annual Meeting, Chicago, Illinois, March 29, 1998.

Accreditation Review Council Reader's Panel, University of Central Oklahoma, Commission on Institutions of Higher Education, North Central Association, January 12, 1999.

Appointed to the Accreditation Review Council, Commission on Institutions of Higher Education of the North Central Association, 4 Year Term, Chicago, Illinois / fall, 1997.

Consultant/Evaluator - University of Wisconsin-Oskosh, Oskosh, Wisconsin / April 28-30, 1997.

Team Chair - Mesa State College, Grand Junction, Colorado / December 2-3, 1996.

Team Chair - Lawrence Technological University, Southfield, Michigan / April 1-2, 1996.

Consultant/Evaluator - Central Michigan University, Mount Pleasant, Michigan / February 27-28, 1996.

Chair/Evaluator, Commission on Institutions of Higher Education of the North Central Association, CMU Education Center, Deerfield, Michigan / February 26, 1996.

Chair/Evaluator, Commission on Institutions of Higher Education of the North Central Association, CMU Education Center, Guadalajara, Mexico / February 9-10, 1996.

Chair/Evaluator, Commission on Institutions of Higher Education of the North Central Association, CMU Education Center, Columbus and Dayton, Ohio / February 2-3, 1996.

Consultant/Evaluator, Accrediting Council for Independent Colleges and Schools, Washington, DC / 1995-1996.

Consultant/Evaluator, American Council on Education, visit to Online University, Minneapolis, Minnesota / fall, 1995.

Consultant/Evaluator, Commission on Institutions of Higher Education of the North Central Association, MBA Program, Arizona State University - West, Phoenix, Arizona / fall, 1995.

Team Chair's Workshop, Commission on Institutions of Higher Education of the North Central Association, Chicago, Illinois / March 25, 1995.

Consultant/Evaluator - University of Arkansas at Monticello, Monticello, Arkansas / April 27-29, 1995.

Consultant/Evaluator - Northern Michigan University, Marquette, Michigan / October 17-19, 1994.

Consultant/Evaluator - National College, Rapid City, South Dakota / April 11-13, 1994.

Consultant/Evaluator - Jordan College, Flint and Cedar Springs, Michigan / March 29-31, 1993.

Consultant/Evaluator - Southern Arkansas University, Magnolia, Arkansas / October 26-28, 1992.

Consultant/Evaluator - Bluefield State College, Bluefield, West Virginia / April 20-22, 1992.

Consultant/Evaluator - Western New Mexico University, Silver City, New Mexico /September 23-25, 1991.

Consultant/Evaluator - American Institute of Commerce, Davenport, Iowa / April 23-24, 1991.

Consultant/Evaluator - Oklahoma Junior College, Oklahoma City, Oklahoma / April 16-18, 1990.

Consultant/Evaluator, North Central Association Visit,

Cavalier Senior High School, Cavalier, North Dakota / February 2-4, 1986.

Consultant/Evaluator, ND State Board for Vocational Education, Bismarck State College, Bismarck, North Dakota / spring, 1987.

Consultant/Evaluator - UND / Williston, Williston, North Dakota / November 15-17, 1982.

Consultant/Evaluator - Albuquerque Technical-Vocational Institute, Albuquerque, New Mexico / October 4-6, 1982.

Consultant/Evaluator - Northwest Technical College, Archbold, Ohio / May 3-5, 1982.

Consultant/Evaluator - Midstate College, Peoria, Illinois / March 8-10, 1982.

Consultant/Evaluator - Luna Vocational Technical Institute, Las Vegas, New Mexico / November 2-4, 1981.

Consultant/Evaluator - Davenport College of Business, Grand Rapids, Michigan / May 13-15, 1981.

Consultant/Evaluator - North Central Technical College, Mansfield, Ohio / November 24-26, 1980.

Consultant/Evaluator - North Dakota State School of Science, Wahpeton, North Dakota / October 13-15, 1980.

Academic Advising Presentation, North Central Association Annual Meeting, Chicago, Illinois / April 13-16, 1980.

Ellsworth Community College North Central Association Self-Study, Area Coordinator received a ten-year recommendation / February, 1980.

PROFESSIONAL PRESENTATIONS AND MEETINGS

Participant, "Annual Meeting," Cass County Electric Cooperative, Fargo, North Dakota / May 1, 2018.

NRECA – CFC New Director Orientation, Washington, DC / April 16-19, 2018.

Attendee, Minnkota Power Membership Meeting, Grand Forks, ND / April6, 2018.

CoBank Regional Meeting, Fargo, North Dakota / March 27-28, 2018.

NRECA Annual Meeting and Expo, Nashville, Tennessee / February 25-28, 2018.

Attendee, "Annual Meeting," North Dakota Association of Rural Electric Cooperatives, Bismarck, North Dakota / January 16-18, 2018.

Attendee, "The Evolution of Electric Cooperative Power Supply" North Dakota Association of Rural Electric Cooperatives, Mandan, North Dakota / December 1, 2017.

Attendee, NRECA Rate Training and NRECA Region Six Meeting, Minneapolis, Minnesota / September 18-21, 2017.

NRECA Summer School for Cooperative Directors, Colorado Springs, Colorado / July, 2017. (Credentialed Cooperative Director Certificate – CCD)

Elected, "Annual Meeting," Cass County Electric Cooperative, Fargo, North Dakota / April 18, 2017.

Presenter, "It's All About Personality: Being Effective in the Board Room and Leading Your Organization," 2015 National Rural Telecommunications Cooperative Regional Conferences, Central/Northeast Conference, Kansas City, Missouri / August 11, 2015.

Presenter, "It's All About Personality: Being Effective in the Board Room and Leading Your Organization," 2015 National Rural Telecommunications Cooperative Regional Conferences, North Central Conference, Bloomington, Minnesota / August 4, 2015.

Presenter, "It's All About Personality: Being Effective in the Board Room and Leading Your Organization," 2015 National Rural Telecommunications Cooperative Regional Conferences, Southeast Conference, Myrtle Beach, South Carolina / July 28, 2015.

Presenter, "It's All About Personality: Being Effective in the Board Room and Leading Your Organization," 2015 National Rural Telecommunications Cooperative Regional Conferences, Northwest/Southwest Conference, Portland, Oregon / July 21, 2015.

Team Presenter, Legislative Policy Seminar, National Telecommunications Cooperative Association, Washington, DC / April 19-21, 2015.

Technology and Board Member Training, 2015 NTCA Annual Meeting & EXPO, National Telecommunications Cooperative Association, Phoenix, Arizona / March 7-11, 2015.

Participant, Consumer Electronics Show, Las Vegas, Nevada / January 7, 2015.

Participant, 2015 NTCA Wireless Symposium and WiFi Expo, Las Vegas, Nevada / January 4-6, 2015.

Moderator, Providing Telecom Services in Oil Country," North Dakota Association of Telecommunications Annual Meeting, Bismarck, North Dakota / December 1, 2014.

Technology and Board Member Training, 2014 NTCA North Central Regional Conference, National Telecommunications Cooperative Association, Fargo, North Dakota / October 19-21, 2014.

Seymour, Tom. 2014 IACIS Conference Proceedings, "PANEL: Open Access Journals," International Association for Computer Information Systems 54rd Annual Conference, Las Vegas, Nevada / October 3, 2014 (Abstract) (Refereed) http://www.iacis.org/conference/proceedings/IACIS_2014_Proceedings.pdf

Seymour, Tom, co-presented, "Network Neutrality in the Near Term," National Telecommunications Cooperative Association, San Francisco, California / September 22, 2014. (http://app.core-apps.com/ntca_fc14/event/0c1f8b831d105f75831b743b3da3e4bc#about)

Roundtable Presentation, "Apps for Your Classroom," North Dakota CTE Professional Development Conference, Bismarck, North Dakota / August 10, 2014.

Resolutions Committee, North Dakota Association of Telecommunication Cooperatives Summer Conference, Fargo, North Dakota / July 14-16, 2014.

Participant, North Dakota IT Symposium, Fargo, North Dakota / May 22, 2014.

Team Presenter, Legislative Policy Seminar, National Telecommunications Cooperative Association, Washington, DC / April 7-9, 2014.

Participant, Consumer Electronics Show, Las Vegas, Nevada / January 7-8, 2014.

Participant, 2014 NTCA Wireless Symposium and WiFi Expo, Las Vegas, Nevada / January 5-7, 2014.

25 Must Have Apps, 2013 NTCA Region 6 Meeting, National Telecommunications Cooperative Association, Sioux Falls, South Dakota / October 27-29, 2013.

Seymour, Tom, co-presented, "Mobile Apps for Directors and Telco Leaders," National Telecommunications Cooperative Association, Chicago, Illinois / September 17, 2013. (http://app.core-apps.com/ntcafc13)

Legislative Presentation, North Dakota Staff Senate, Minot State University, Minot, North Dakota / June 18, 2013.

Team Presenter, Legislative Policy Seminar, National Telecommunications Cooperative Association, Washington, DC / April 21-23, 2013.

Participant, National Telecommunications Cooperative Association, Orlando, Florida / February 4-6, 2013.

Seymour, Tom, 2013 Global Business Development Institute Conference, "History of Blogging", Las Vegas, Nevada / December 17, 2012. http://www.gbdi-conference.org/index.html

Seymour, Tom, co-presented, "iPad Apps and Techniques For You," at the North DakotaAssociation of Telecommunications Cooperatives meeting in Bismarck on December 4, 2013. Tom's iPad App Presentation at NDATC - Bismarck

Seymour, Tom, 2012 IACIS Conference Proceedings, "Teaching The Google Tool Set," International Association for Computer Information Systems 52nd Annual Conference, Myrtle Beach, South Carolina / October 5, 2012. http://www.iacis.org/conference/proceedings/IACIS_2012_Program.pdf

Resolutions Committee, North Dakota Association of Telecommunication Cooperatives Summer Conference, Fargo, North Dakota / July 9-11, 2012.

Social Media Presentation, Inspiration Class, Bethany Lutheran Church, (http://www.facebook.com/#!/pages/Bethany-Lutheran-Church-Minot/289070177636) Minot, North Dakota / March 22, 2012.

Legislative Presentation, Minot High School – AP Government Class, Minot, North Dakota / March 19, 2012.

Social Media Presentation, International Association for Computer Information Systems 51st Annual Conference, (http://www.iacis.org/), Mobile, Alabama / October 7, 2011.

Social Media Public Relations Presentation, OPASTCO Convention and Trade Show, Minneapolis, Minnesota / July 26, 2011. (www.opastco.com)

Social Media Session Chair, North Dakota Association of Telecommunications Cooperatives, Summer Conference, Medora, North Dakota / July 12, 2011.

Legislative Presentation, Association for Career and Technical Education, Las Vegas Convention Center, http://www.facebook.com/group.php?gid=12935780305, Las Vegas, Nevada / December 4, 2010.

Leadership Presentation, Retired North Dakota Railroad Association, Moose Lodge, Minot, North Dakota / November 2, 2010.

Leadership Presentation, Minot State University Phi Beta Lambda Chapter, Minot State University Campus, Minot, North Dakota / October 28, 2010.

Social Media Panel, International Association for Computer Information Systems 50th Annual Conference, (http://www.iacis.org/), Las Vegas, Nevada / October 8, 2010.

Legislative Presentation, Social Work IVN Class, Minot State University, Minot, North Dakota / September 28, 2010.

Social Media Is Your Business Presentation, OPASTCO Convention and Trade Show, Seattle, Washington / July 27, 2010. (www.opastco.com)

Legislative Recognition, North Dakota Association of Telecommunication Cooperatives Summer Conference, Fargo, North Dakota / July 12-14, 2010.

Social Media Presentation, North Dakota City Government Financial Officers, Minot, North Dakota / June 17, 2010.

Centers of Excellence Summit, Excel Energy, ND Department of Commerce and the NDUS, Fargo, North Dakota / May 27, 2010.

Social Media Presentation, the Higher Learning Commission of the North Central Association Annual Meeting, Chicago, Illinois / April 11, 2010. http://annualmeeting.ncahlc.org/index.php?option=com_content&task=view&id=316&It emid=364

Legislative Presentation, TECO All-Star Event, Minot, North Dakota / January 20, 2010.

Technology Presentation, Elmer Jesme Conference of Counties, NDSU Center, Minot, North Dakota / December 21, 2009.

Social Media Presentation, North Dakota Telephone Association, International Inn, Minot, North Dakota November 4, 2009.

Participant, National Telecommunications Cooperative Association, New York City, New York on 09-12/18-09.

Participant, Academic Chairs Conference in Orlando by K-State on February 6-8, 2008.

Participant, OPASTCO's 45th Annual Winter Convention - Phoenix on January 12-16, 2008.

Tom Seymour presenter – Birds of Feather Flock Together – Who are you? - At Rotary Club, Grand International Inn on November 19, 2007.

Legislative Presentation - North Dakota Telephone Association, Holiday Inn, Minot, North Dakota on November 7-8, 2007.

North Dakota Senator, Legislative BUDGET SECTION Meeting, Bismarck, North Dakota October 30, 2007.

Tom Seymour speaks at Golden-K Kiwanis Club, Holiday Inn on October 22, 2007.

Special Legislative Guest, Governor's Workforce Summit in Bismarck, North Dakota on October 11-12, 2007.

Editorial Board - International Journal of Management in Education, September 2007-2010.

Director, SRT Board of Directors' Meeting, Minot, North Dakota September 26, 2007.

Tom Seymour co-presenter at Rotary Club, Grand International Inn on September 24, 2007.

Tom appointed to North Dakota Higher Education System Standards Committee, Bismarck, North Dakota September 20, 2007.

Participant, National Telecommunications Cooperative Association, Denver, Colorado on 09-15/19-07.

Legislative Replacement Technology System Committee, Bismarck, North Dakota September 13, 2007.

Tom Seymour speaks at Kiwanis Club, International Inn on September 4, 2007.

Legislative Presentation, North Dakota Telephone Association, Bismarck, North Dakota / April 3-4, 2007.

Motivational Presentation, Minot Public Library Staff, Public Library, Minot, North Dakota / August 25, 2006.

Motivational Presentation, Minot Noon Kiwanis Club, International Inn, Minot, North Dakota / August 15, 2006.

Keynote Presentation, "Inventing Our Future," The North Dakota Library Council and the North Dakota State Library, International Inn, Minot, North Dakota / February 27, 2006.

Facilitator, Midwestern Legislative Conference, Midwest – Canada Relations Committee Meeting, Chicago, Illinois / February 17-18, 2006.

Motivational Presentation, Minot Exchange Club, International Inn, Minot, North Dakota / February 15, 2006.

Motivational Presentation, Delta Kappa Gamma, Holiday Inn, Minot, North Dakota / November 19, 2005.

Paper Presentation, "A Conversation To Discuss The Evaluation of Distance Education Programs In Higher Education, 2005 College Teaching & Learning Conference, The Clute Institute for Academic Research, Las Vegas, Nevada / October 3, 2005.

Motivational Presentation, North Dakota Court Reporters Association, Holiday Inn, Minot, North Dakota / June 17, 2005.

Web Promotion Presentation, Marketplace for Entrepreneurs 2005, Sponsored by Senator Kent Conrad, Bismarck, North Dakota / January 13, 2005.

Legislative Presentation, Noon Lions Club, Minot, North Dakota / December 13, 2004.

Technology Presentation, Delta Kappa Gamma, Minot State University, Minot, North Dakota / November 20, 2004.

Human Relations Presentation, Human Service Providers, Minot, North Dakota / November 19, 2004.

Research Presentation, North Dakota Library Association Program, Minot, North Dakota / September 22, 2004.

E-Business Presentation, Teaching and Technology Conference, North Dakota Technology Leaders, Bismarck, North Dakota / June 10, 2004.

Web Promotion Presentation, Marketplace for Entrepreneurs 2004, Sponsored by Senator Kent Conrad, Grand Forks, North Dakota / January 15, 2004.

Summit on Entrepreneurship, Marketplace for Entrepreneurs 2004, Sponsored by Senator Kent Conrad, Grand Forks, North Dakota / January 14, 2004.

Technology Presentation, Minot Kiwanis Club, Minot, North Dakota / January 12, 2004.

Lobbying for Technology Presentation, Beyond Boundaries – E-Learning Conference, the University of North Dakota, Grand Forks, North Dakota / October 24, 2003.

Co-Presenter, "Economic Evaluation and Justification of E-Business (Projects)," 2003 Annual Conference of the International Association for Computer Information Systems, Las Vegas, Nevada / October 1-4, 2003. (Refereed)

Internet Media Presentation, 2003 Community Leadership Institute, Minot Area Chamber of Commerce, Minot, North Dakota / October 16, 2003.

Policy Discussion, North Dakota Association of Telecommunication Cooperatives, Summer Conference, Medora, North Dakota / July 14-16, 2003.

Technology Presentation, Magic City Kiwanis Club, Minot, North Dakota / February 25, 2003.

Personal Digital Assistant Presentation, North Dakota Telephone Association, Minot, North Dakota / November 7, 2002.

Internet Media Presentation, 2002 Community Leadership Institute, Minot Area Chamber of Commerce, Minot, North Dakota / October 17, 2002.

Online Presentation, Promoting Your Online Courses, 5th Fall Conference on Managing Information Technologies, Oakland University, Rochester, Michigan / October 10, 2002.

Technology Presentation, Minot Exchange Club, International Inn, Minot, North Dakota / September 25, 2002.

Policy Presentation, North Dakota Association of Telephone Cooperatives, Summer Conference, Fargo, North Dakota / July 15-17, 2002.

IT'S Presentation, North Dakota Health Information Management Association, Spring Conference, Minot, North Dakota / April 26, 2002.

Presentation, Promotion of Distance Education Courses For Web-based Delivery, NCA Annual Meeting, the Higher Learning Commission, Chicago, Illinois /March 23-25, 2002.

Evaluating Board Performance, SRT Communications, Inc., International Inn, Minot, North Dakota / March 11, 2002.

Internet Media Presentation, 2001 Community Leadership Institute, Minot Area Chamber of Commerce, Minot, North Dakota / March 7, 2002.

E-Commerce Presentation, Marketplace 2002, Sponsored by Senator Kent Conrad, Grand Forks, North Dakota / January 10, 2002.

Promoting Your Web site Presentation, North Dakota Telephone Association, Minot, North Dakota / November 14, 2001.

Internet Media Presentation, 2001 Community Leadership Institute, Minot Area Chamber of Commerce, Minot, North Dakota / October 18, 2001.

Birds of a Feather Presentation, the American Society for Healthcare and Public Relations, Comfort Inn, Minot, North Dakota / September 21, 2001.

E-Commerce Presentation, the North Dakota Democratic - NPL Party Policy Meeting, Holliday Inn, Minot, North Dakota / September 8, 2001.

E-Commerce Presentation, Teaching and Technology Conference, Bismarck Schools A-V Center, Bismarck, North Dakota / June 13, 2001.

Motivational Presentation, North Dakota Rural Electric Cooperatives Association, International Inn, Minot, North Dakota / May 18, 2001.

Internet Presentation, Service Corps of Retired Executives (SCORE), Jakes Spice and Spirit, Minot, North Dakota / April 10, 2001.

Internet Media Presentation, 2001 Community Leadership Institute, Minot Area Chamber of Commerce, Minot, North Dakota / March 8, 2001.

Web site Promotion Presentation, Market Place '2001, Sponsored by Senator Kent Conrad, Bismarck, North Dakota / January 11, 2001.

Web site Presentation, 2000 Community Leadership Institute, Minot Area Chamber of Commerce, Minot, North Dakota / October 19, 2000.

Discussant, Third Fall Conference on Managing Information Technologies, Oakland University, Troy, Michigan / October 13-15, 2000.

Internet Presentation, 2000 North Dakota Human Resource Conference, Minot, North Dakota/ September 27, 2000.

Web Presentation, 9th Annual Teaching and Technology Conference, Bismarck, North Dakota / June 7, 2000.

Presentations, Evaluation of Distance Education Courses For Web-based Delivery, NCA Annual Meeting, Chicago, Illinois, /April 1-4, 2000.

E-Commerce Presentation, Technology Expo 2000, Minot Area Chamber of Commerce and Minot State University, Minot, North Dakota / April 27, 2000.

E-Commerce Presentation, Market Place of Ideas '2000, Sponsored by Senator Kent Conrad, Bismarck, North Dakota / January 6, 2000.

Presentation, "A Forum on Business Classes via the Internet," 1999 Annual Conference of the International Association for Computer Information Systems, San Antonio, Texas / October 1-3, 1999.

E-Commerce Presentation, 1999 Community Leadership Institute, Minot Area Chamber of Commerce, Minot, North Dakota / October 21, 1999.

E-Commerce Presentation, Technology Staff Development Program, Souris River Telecommunications, Minot, North Dakota / fall, 1999.

Co-Presentation, 1999 North Dakota Social Workers Conference, Minot State University, Minot, North Dakota / September 22, 1999.

E-Commerce Presentation, 1999 North Dakota All-Service Conference, Bismarck, North Dakota / August 10, 1999.

Internet Presentation, Quentin Burdick Job Corps Students and Faculty, Minot State University, Minot, North Dakota / June 10, 1999.

E-Commerce Presentation, 1999 North Dakota Society for Clinical Laboratory Society, Minot, North Dakota / April 23, 1999.

Presentation, "Developing Courses for Web-Based Delivery," North Central Association Annual Meeting, Chicago, Illinois / April 11, 1999.

Birds of a Feather Presentation, ATE Spring Banquet, Minot, North Dakota / April 13, 1999.

E-Commerce Presentation, Minot Noon Lions Club, Minot, North Dakota / April 5, 1999.

Presentation, "A Discussion of Distance Education Models," 16th International Conference on Technology and Education, University of Edinburgh, Edinburgh, Scotland / March 29, 1999.

E-Commerce Presentation, Market Place '99, Sponsored by Senator Kent Conrad, Bismarck, North Dakota / January 7, 1999.

Internet Presentations, KMOT-TV on December 7, 1998 and MSU Campus TV on December 10, 1998, Minot, North Dakota.

Team Building Presentation, 1998 Community Leadership Institute, Minot Area Chamber of Commerce, Minot, North Dakota / September 3, 1998.

Internet Presentation, MSU New Faculty Orientation Workshop, Minot State University, Minot, North Dakota / August 20, 1998.

Internet Presentation, 1998 North Dakota International Institute For Municipal Clerks, Minot, North Dakota / June 16, 1998.

Internet Presentation, 7th Annual Teaching and Technology Conference, Bismarck, North Dakota / June 8, 1998.

Internet Presentation, 1998 State FBLA Leadership Conference, Minot, North Dakota / March 30, 1998.

E-Commerce Presentation, Market Place '98, Sponsored by Senator Kent Conrad, Bismarck, North Dakota / January 8, 1998.

Internet Presentation, North Central Human Services Center, Minot, North

Dakota / October 17, 1997.

Internet Presentation, State-Wide Internet Presentation to 14 North Dakota Sites via a direct feed through the Prairie Public Broadcasting Network. This event was sponsored by the University of North Dakota Small Business Development Center System and Prairie Public Television, September, 1997.

Internet Presentation, All-Service Vocational Education Conference, Bismarck, North Dakota / August 4-7, 1997.

Group Presentation, North Dakota Governor's the Future of North Dakota Meeting, International Inn, Minot, North Dakota / July 9, 1997.

Internet Presentation, Teaching and Technology Conference, Bismarck, North Dakota / June 11, 1997.

Internet Presentations, the Belcourt Schools and Our Reedemers 6th Grade, Minot, North Dakota / April 22-23, 1997.

Red and Green Interview, Internet Course to Be Offered This Fall, Minot State University Red and Green Newspaper, Minot, North Dakota / April 17, 1997.

Internet Presentation, Quentin Burdick Job Corps Business Students, Minot State University, Minot, North Dakota / March 17, 1997.

Internet Presentations, Market Place '97, Sponsored by Senator Kent Conrad, Bismarck, North Dakota / January 8, 1997.

Internet Presentation, North Dakota Telephone Association Conference, Minot, North Dakota / November 7, 1996.

Internet Presentations, 1996 Technology and Innovations in Education Conference, Minot State University Mid-Continent Institute, Minot, North Dakota / October 5-6, 1996.

Internet Presentation, New Faculty Development Program, Minot State University, Minot, North Dakota / August 23, 1996.

Future Technology Presentation, 1996 North Dakota Auditors Workshop, Minot, North Dakota / June 21, 1996.

Internet Presentation, Doing Business on the Internet, Rugby Chamber of Commerce, Rugby, North Dakota / April 17, 1996.

Internet Presentation, Minot Rotary Club, Minot, North Dakota / February 22, 1996.
Internet Presentation, Minot Area Development Corporation, Minot, North Dakota / February 22, 1996.

Internet Presentation, Minot State University Employees, Minot State University, Minot, North Dakota / February 7-8, 1996.

Internet Presentation, North Dakota Agriculture Expo, Minot, North Dakota / January 26, 1996.

Internet Presentation, Minot Noon Rotary Club, Minot, North Dakota / January

8, 1996.

Internet Presentation, Market Place '96, Sponsored by Senator Kent Conrad, Bismarck, North Dakota / January 3, 1996.

Internet Presentation, Innovations in Education Conference, Mid-Continent Institute, Minot, North Dakota / November, 1995.

Internet Presentation, National Councils on Vocational Education Meeting, Honolulu, Hawaii / September 13, 1995.

Internet Presentation, New Faculty Development Program, Minot State University, Minot, North Dakota / August 19, 1995.

Internet Presentation, National Councils on Vocational Education Meeting, Washington, DC / June 10, 1995.

Internet Presentation, North Central Association Annual Meeting, Chicago, Illinois / March 27, 1995.

Internet Presentation, Innovations in Education Conference, Mid-Continent Institute, Minot, North Dakota / March 2, 1995.

Workforce Presentation, 1994 Great Lakes Leadership Conference on Education For Work, Milwaukee, Wisconsin / November 1, 1994.

Internet Presentation, North Dakota Education Association Convention, Minot, Dakota / October 20, 1994.

Telecommunications Presentation, International Association for Computer Information Systems, Bethesda, Maryland / October 6-8, 1994.

Legislative Presentation, NASCOVE Regional Conference, Chicago, Illinois / September 30, 1994.

Internet Presentation, "New Faculty Development Program," Minot State University, Minot, North Dakota / August 19, 1994.

Internet Presentation, Mountain-Plains Business Education Association Convention, Bismarck, North Dakota / June 25, 1994.

Technology Presentation, International Conference on Technology, University Of London, London, England / March 28, 1994.

Technology Presentation, International Association for Computer Information Systems, Las Vegas, Nevada / October 3-5, 1993.

Computer/Multimedia Presentation, Midwest Business Administration Association Convention, Chicago, Illinois / March 24, 1993.

JTPA/Carl Perkins Presentation, joint meeting of the American Vocational Association and NASCOVE, St. Louis, Missouri / December 4-6, 1992.

Business Incubator Presentation, Souris Basin Planning Council Quarterly Meeting, Minot, North Dakota / November 11, 1992.

Funding Vocational Education Presentation, North Dakota Business and Office

Education Association Meeting (NDEA), Bismarck, North Dakota / October 15, 1992.

Western Region Update Presentation, Western/Pacific Regional Conference, National Association of State Councils on Vocational Education, Sacramento, California / September 26, 1992.

Telecommunications Presentation, the Association of Management, 10th Annual National Conference, Mirage Hotel, Las Vegas, Nevada / August 4-7, 1992.

Legislative Presentation, North Dakota Congressional Delegation, NASCOVE Annual Meeting, Washington, DC / June, 1992.

Telecommunications Presentation, 9th International Conference on Technology And Education, Paris, France / March 16, 1992.

Technology Presentation, International Association for Computer Information Systems, 1991 National Conference, San Francisco, California / October 3, 1991.

Telecommunications Presentation, North Dakota Vocational Education All-Service Conference, Bismarck, North Dakota / August 15, 1991.

Communications Presentation, North Dakota Society for Medical Technology, Minot, North Dakota / April 17, 1991.

Telecommunications Presentation, 1991 Midwest Business Administration Association Conference, Chicago, Illinois / April 5, 1991.

LAN Presentation, North Dakota Business and Office Education Association, NDEA Convention, Minot, North Dakota / October 19, 1990.

Leadership Presentation, Phi Beta Lambda State Leadership Conference, Minot, North Dakota / September 29, 1990.

Telecommunications Presentation, Association for Computer Educators, 1990 National Conference, Minneapolis, Minnesota / October 6, 1990.

Communications Presentation, North Dakota Vocational Education All-Service Conference, Bismarck, North Dakota / August 15, 1990.

People Presentation, Minot Kiwanis Club, Minot, North Dakota / July 3, 1990.

Telecommunications Presentation, 1990 International Rural and Small Schools Conference, Bismarck, North Dakota / April 2, 1990.

Telecommunications Presentation, 1990 North Dakota - South Dakota Phi Beta Lambda Spring Leadership Conference, Bismarck, North Dakota / March 30, 1990.

CD-ROM Presentation, American Vocational Association Convention, Orlando, Florida / December 2, 1989.

CD-ROM Presentation, North Dakota Educational Computing Association, Grand Forks, North Dakota / October 20, 1989.

CD-ROM Presentation, Association for Computer Educators, 1989 National Conference, Denver, Colorado / September 30, 1989.

CD-ROM Presentation, Magic City IBM/PC User's Group, Minot, North Dakota,

September 24, 1989.

Moderator, Changing Technology: The Challenge to Education Conference, The University of the State of New York, Albany, New York / August 29-31, 1989.

Grantsmanship, North Dakota Vocational Education All-Service Conference, Bismarck, North Dakota / August 16, 1989.

State Adviser, 1989 FBLA-PBL National Leadership Conference, Orlando, Florida, July, 1989.

Telecommunications Presentation, National Business Education Association, Chicago, Illinois / March 23-25, 1989.

Participant, American Vocational Association Convention, St. Louis, Missouri / December 2-4, 1988.

Telecommunications Presentation, Western Educational Computing Conference, San Diego, California / November 17-18, 1988.

Funding Presentation, National Rural Education Association Conference, Bismarck, North Dakota / September 24-28, 1988.

Satellite Presentation, All-Service Vocational Conference, Bismarck, North Dakota / August 15-18, 1988.

Participant, 1988 National Phi Beta Lambda Leadership Conference, Cincinnati, Ohio / July 1-2, 1988.

LAN Presentation, 1988 Association for Computer Education National Conference, Dallas, Texas / June 11, 1988.

Employee Presentation, Minot Area Personnel Association, Minot, North Dakota / March 24, 1988.

Entrepreneurship Presentation, Community Leadership Institute, Minot Chamber Of Commerce, Minot, North Dakota / March 18, 1988.

People Presentation, Business and Professional Women, Minot, North Dakota/March 16, 1988.

Telecommunications Presentation, American Vocational Association Convention, Las Vegas, Nevada / December 5, 1987.

Motivational Presentation, Minot FBLA Chapter Officer Installation, Minot, North Dakota / December 1, 1987.

Telecommunications Presentation, Wyoming Business Education Association Convention,
Casper, Wyoming / October 31, 1987.

Telecommunications Presentation, North Dakota Vocational Education All-Service Conference, Bismarck, North Dakota / August 12, 1987.

Telecommunications Presentation, 35th Annual Mountain-Plains Business Education Association Convention, Omaha, Nebraska / June 20, 1987.

Telecommunications Presentation, 1987 Society of Data Education National
Computer Conference, Boston, Massachusetts / April 17, 1987.

Telecommunications Presentation, National Business Education Association
Convention, Boston, Massachusetts / April 16-17, 1987.

Telecommunications Presentation, Missouri Valley Adult Education Association
Conference, Bismarck, North Dakota / April 8-10, 1987.

Telecommunications Presentation, American Business Communications
Convention, Los Angeles, California / November 16, 1986.

Telecommunications Presentation, North Dakota Educational Computing
Association, NDEA Convention, Minot, North Dakota / October 16, 1986.

Telecommunications Presentation, North Dakota Vocational Education
All-Service Conference, Bismarck, North Dakota / August 14, 1986.

Telecommunications Presentation, Magic City IBM/PC User's Group,
Minot, North Dakota / June 22, 1986.

Data Communications Presentation, 1986 Society of Data Education National
Microcomputer Conference, Hollywood, Florida / March 28, 1986.

Data Communications Presentation, the Association for Business
Communications Convention, Chicago, Illinois / November 2, 1985.

Conducted, Advisor Workshop, Fall Phi Beta Lambda State Leadership
Conference, Carrington, North Dakota / October 21, 1985.

Presenter, Annual Meeting of the Kentucky Division of Professional
Secretaries International, Barkley State Park Lodge, Golden Pond, Kentucky / May
18, 1985.

Telecommunications Presentation, Association for Educational Data Systems
International Meeting, Toronto, Canada / April 25, 1985.

Luncheon Address, Kentucky Business Education Association,
Owensboro, Kentucky / March 30, 1985.

Technology Seminar, International Management Council, Jackson, Tennessee /
March 14, 1985.

Technology Presentation, Delta Pi Epsilon Chapter, Murray State University,
Murray, Kentucky / October 22, 1984.

Technology Presentation, Iowa Association for Supervision and Curriculum
Development Convention, Ames, Iowa / October 20, 1983.

Articulation Presentation, Iowa Council of Local Administrators Meeting,
Davenport, Iowa / September 15, 1983.

Future Technology Presentation, North Central Association Annual Meeting,
Chicago, Illinois / March 21, 1983.

Future Technology Presentation, Iowa Vocational Association Convention,
Des Moines, Iowa / March 24, 1983.

Program Chairperson, Iowa Council of Local Administrators, Iowa Council of Administrators Fall Meeting, Waterloo, Iowa / October 29, 1982.

Future Technology Presentation, Beta Sigma Phi Sorority, Iowa Falls, Iowa / September 7, 1982.

Technology Presentation, Rotary Club, Hampton, Iowa / August 4, 1982.

Co-Director, Working Nine to Five Conference, Iowa Commission on the Status Of Women, Iowa Falls, Iowa / April 28, 1982.

Future Technology Presentation, Working Nine to Five Conferences, Iowa Commission on the Status of Women, Iowa Falls, Iowa / April 28, 1982.

Future Technology Presentation, Rotary Club, Iowa Falls, Iowa / April 26, 1982.

NCIA Presentation, American Association of Community and Junior Colleges Convention, St. Louis, Missouri / April 4-7, 1982.

Program Chairperson, Iowa Council of Local Administrators, Iowa Vocational Education Association Convention, Cedar Rapids, Iowa / March 25-26, 1982.

Presenter, "Productivity and Linkages with Business," IVTDA Symposium I, Cedar Rapids, Iowa / March 24, 1982.

Technology Presentation, "Computer Fair," Adult and Continuing Education Program, Iowa Valley Community College District, Marshalltown, Iowa / February 25, 1982.

Vocational-Technical Program Presentation, Area Planning Council, Area Education Agency VI, Marshalltown, Iowa / February 24, 1982.

Data Processing Presentation, Iowa Association of Educational Data Systems, Des Moines, Iowa / November 6, 1981.

Master of Ceremonies, Iowa Industrial Education Conference, Waterloo, Iowa / October 29, 1981.

In-Service Presentation, Vocational Planning and Program Evaluation for Secondary Schools, Eldora, Iowa / October 8, 1981.

In-Service Presentation, Administrative Data Processing, Iowa Valley Community College District Administrative Staff, Iowa Falls, Iowa / September 30, 1981.

Electronic Instruction Presentation, Delta Kappa Gamma Meeting, Alden, Iowa / April 9, 1981.

Data Processing Presentation, SEMCO High School, Gilman, Iowa / March 30, 1981.

History Day Judge, National Endowment for the Humanities Project, Marshalltown, Iowa / March 14, 1981.

Data Processing In-Service, Davenport Community School District, Davenport, Iowa / January 16, 1981.

Data Processing Presentation, Iowa Business Education Association Convention, Cedar Rapids, Iowa / November 1, 1980.

Data Processing Presentation, Iowa Association for Supervision and Curriculum Development Convention, Ames, Iowa / October 16, 1980.

Presentation, Community College New Teacher Workshop, University of Northern Iowa, Cedar Falls, Iowa / September 4, 1980.

Academic Advising Presentation, North Central Association Annual Meeting, Chicago, Illinois / April 13-16, 1980.

Data Processing Presentation, Lion's Club, Iowa Falls, Iowa / February, 1980.

Data Processing Presentation, IBEA Convention, Ames, Iowa / October 26-27, 1979.

Data Processing Presentation, Scenic City Kiwanis Club, Iowa Falls, Iowa / September, 1979.

Commencement Presentation, "The Class Charge," Ellsworth Community College, Iowa Falls, Iowa / May, 1979.

Data Processing Presentation, DPI Summer Conference for Vocational Educators, Madison, Wisconsin / August 1, 1977.

Data Processing Presentation, Graduate Seminar, Colorado State University, Fort Collins, Colorado / July 5, 1977.

Data Processing Presentation, Wisconsin Business Education Association Convention, Oshkosh, Wisconsin / April 22-23, 1977.

Address, Banquet Speaker for 500 DECA Regional Conference Participants, Menomonie, Wisconsin / January 22, 1977.

Address, "Current Trends in Business Education," Wisconsin CESA #1 In-Service Workshop, October 18, 1976.

Address, "Competency Based Education," EPDA Teacher-Education Conference, Madison, Wisconsin / September 29-30, 1976.

Address, "Leadership," Wisconsin Association of Distributive Education Teachers/March, 1976.

Address, "Vocational Education Leadership in Montana," Montana Vocational Association Convention, Missoula, Montana / October, 1975.

Address, "Cooperation with Vocational Education," Montana Vocational Association Convention, Missoula, Montana / October, 1975.

Address, "Youth--The Vocational Education Connection," Montana OEA/VICA Youth Organization Conference, Helena, Montana / September, 1975.

Address, "Vocational Reality," Montana Home Economics Teacher-Educators Conference, Butte, Montana / September, 1975.

Consumer Education Presentation, Colorado Business Education Teachers Workshop, Denver, Colorado / January, 1975.

RESEARCH AND FUNDED PROJECTS

Funded, participation in the Bush Program Grant (PIL) and in the Job Corps Executive Development Program Grant, Minot State University, Minot, North Dakota / 2001-2002, 2003-2004 and 2005-2011.

Funded Grant for Advanced Study, Improvement of Internet and Management Information Systems Instruction, Minot State University Development Funds, Moorhead State University, Moorhead, Minnesota / summer, 2001.

Research Associate, WebCT Distance Learning-Title III Project, Minot State University / US Department of Education - Title III Program, Minot, North Dakota / 1997-2000.

Funded National Engineering Consortium University Faculty Grant, 1998 Western Telecommunications Forum, Western Communications Forum, Dallas, Texas / February 9-12, 1998.

Research Associate, Distance Learning / Internet Project, Minot State University / US Department of Commerce Funded Grant, Minot, North Dakota / 1995-1997.

Masters Research, Research Advisor, for over 230 Master's Degree students Attending Embry-Riddle University, Minot Air Force Base, Minot, North Dakota / 1993-2002.

Funded National Engineering Consortium University Faculty Grant, 1998 Western Telecommunications Forum, Western Communications Forum, Dallas, Texas / February 7 - 9, 1997.

Field Reader, Field-Initiated Studies Grant Reviews, Office of Educational Research and Improvement, United States Department of Education, Washington, DC / 1996-1997.

Funded National Engineering Consortium University Faculty Grant, 1996 National Communications Forum, National Communications Forum/Info Vision '96, Chicago, Illinois / October 14-16, 1996.

Panelist, MIS Delphi Research Study, for doctoral candidate, Randall McCoy, At North Metro College in Acworth, Georgia / 1995.

Funded Grant College of Business, Investigation of Viruses on Computer Networks, Minot, North Dakota / January, 1994.

Manufacturing Incubator Venture Plan, Business and Community Assistance Center, With the MAGIC Fund, Minot, North Dakota / April, 1993.

Funded National Engineering Consortium University Faculty Grant, 1993
Western Telecommunications Forum, Western Communications Forum, Phoenix,
Arizona / February 15-17, 1993.

Manufacturing Incubator Feasibility Study, Business and Community Assistance
Center, Minot, North Dakota / July, 1992.

Field Reader, Field-Initiated Studies Grant Reviews, Office of Educational
Research and Improvement, United States Department of Education, Washington, DC
/ 1992 - 1995.

Funded National Engineering Consortium University Faculty Grant, 1991
Western Telecommunications Forum, Western Communications Forum, Phoenix, Arizona
/ February 3-6, 1991.

Funded Individual Technical Improvement Grant, "Telecommunications
Technology," ND State Board for Vocational Education, Bismarck, North Dakota /
spring, 1991.

Funded National Engineering Consortium University Faculty Grant, 1990
National Telecommunications Forum, National Communications Forum, Chicago,
Illinois / October 7-9, 1990.

Funded Minot State University Faculty Development and Research Grant,
Development of Laser-Disc Technology, Minot, North Dakota / spring, 1990.

Funded National Engineering Consortium University Faculty Grant, 1989
National Telecommunications Forum, National Communications Forum, Chicago,
Illinois / October 2-4, 1989.

Funded National Engineering Consortium University Faculty Grant, 1989
Eastern Telecommunications Forum, Eastern Communications Forum, Washington, DC /
May 7-10, 1989.

Funded Minot State University Bush Foundation Faculty Development Small
Grant, Improvement of Computer Instruction, March 22-25, 1989.

Funded United States Department of Education Grant, the Supplemental Funds
Program for Cooperative Education, Washington, D.C. / October 1988 to
September, l989.

Funded Minot State University Bush Foundation Faculty Development Small
Grant, Improvement of Microcomputer Related Instruction / November 18, l988.

Funded United States Department of Education Grant, the Supplemental Funds
Program for Cooperative Education, Washington, D. C. / October, 1987 to
September, 1988.

Funded Individual Technical Improvement Grant, "Data Communications," North
Dakota State Board for Vocational Education, Bismarck, North Dakota / spring,
1987.

Funded United States Department of Education Grant, the Supplemental Funds
Program for Cooperative Education, Washington, D. C. / October, 1986 to
September, 1987.

Funded Vocational Technical In-Service Grant, North Dakota State Board for Vocational Education, Bismarck, North Dakota / September, 1986 to August, 1987.

Funded Minot State College Bush Foundation Faculty Development Small Grant, MSC Faculty Microcomputer In-Service Workshop / March 10 - April 21, 1986.

Funded Minot State College Bush Foundation Faculty Development Small Grant, Improvement of Microcomputer Related Instruction / March 15 - July 25, 1986.

Funded DPI Genetic Engineering Project, new program monies to initiate a Genetic engineering program / September, 1983 to September, 1985.

Funded United States Department of Education Grant, the Supplemental Funds Program for Cooperative Education, Washington, D. C. / October, 1983 to September, 1984.

Funded Iowa Industrial Jobs Training Program, Certificate of Bonding, Genpack Corporation, Iowa Falls, Iowa / December 1983.

Funded DPI Business and Industry Productivity Project, Director, Boyt Division, Welsh Sporting Goods Corporation, Iowa Falls, Iowa / September, 1983 to June, 1984.

Funded DPI Business and Industry Training Project, Director, Genpack Corporation, Glens Falls, New York / September, 1983 to June, 1984.

Funded DPI Business and Industry Training Project, Director, Boyt Division, Welsh Sporting Goods Corporation, New York, New York / September, 1983 to June, 1984.

Funded DPI Staff Technical Updating In-Service Project, Ellsworth Community College, Iowa Falls, Iowa / July, 1983 to June, 1984.

Funded DPI Vocational-Technical Equipment Grant, Ellsworth Community College, Iowa Falls, Iowa / July, 1983 to June, 1984.

Funded CETA Project, Director, Computer Operator/Programmer, Class Size Project, Ellsworth Community College, Iowa Falls, Iowa / May - August, 1983.

Funded DPI Business and Industry Project, Director, Boyt Division, Welsh Sporting Goods Corporation, Iowa Falls, Iowa / October, 1982 to June, 1983.

Funded CETA Project, Director, Computer Operator/Programmer, Class Size Project, Ellsworth Community College, Iowa Falls, Iowa / May - August, 1982.

Funded DPI Administrative In-Service Project, Planning Project Director, Des Moines Area Community College, Ankeny and Cedar Rapids, Iowa / March - June, 1982.

Funded DPI Microcomputer In-Service Project, Director, Faculty Project, Ellsworth Community College, Iowa Falls, Iowa / October, 1981 to March, 1982.

Funded DPI Program Planning Project, Director, State of Iowa DPI Staff and Iowa Area College Vocational Directors, Iowa Falls, Iowa / October, 1981 to June, 1982.

Funded CETA Project, Director, Computer Operator/Programmer, Class Size Project, Ellsworth Community College, Iowa Falls, Iowa / May - August, 1981.

Funding Proposal Review Panel / U.S. Department of Energy, Washington, DC, Atlanta, Georgia / January 12-13, 1981.

Funded CETA Project, Director, Computer Operator/Programmer, Class Size Project, Ellsworth Community College, Iowa Falls, Iowa / June - August, 1980.

Funding Proposal Review Panel / U.S. Department of Energy, Washington, DC, Denver, Colorado / December 10, 1979.

Funded Project, Minicomputer Workshop for Postsecondary Vocational Instructors, Wisconsin State Board for Vocational Education, Eau Claire, Wisconsin / June, 1977.

Research Funded by the State Board for Vocational Education, Madison, Wisconsin / March - August, 1977.

Research / Internships and Educational Programs Available / Survey of Top 50 U. S. Data Processing Firms / July, 1976.

Research Funded by the State Board for Vocational Education, Madison, Wisconsin / April - August, 1976.

Research / Colorado State University Dissertation, "The Teaching of Consumer Education Concepts by Teachers in Selected Colorado High Schools / July, 1975.

Research / Colorado State University, "Committees and In-Service Needs of Colorado State University Deans and Department Chairpersons / 1974 - 1975.

INTERNATIONAL, NATIONAL, STATE, AND LOCAL LIAISONS

Team Presenter, Legislative Policy Seminar, National Telecommunications Cooperative Association, Washington, DC / April 19-21, 2015.

Technology and Board Member Training, 2015 NTCA Annual Meeting & EXPO, National Telecommunications Cooperative Association, Phoenix, Arizona / March 7-11, 2015.

Participant, Consumer Electronics Show, Las Vegas, Nevada / January 7, 2015.

Participant, 2015 NTCA Wireless Symposium and WiFi Expo, Las Vegas, Nevada / January 4-6, 2015.

Attendee, National Telecommunications Cooperative Association – Telecommunications Summit, Las Vegas, NV / January 5-9, 2014.

Attendee, Consumer Electronics Show, Las Vegas, NV / January 7, 2014.

Presentation, National Telecommunications Cooperative Association Fall Meeting, Chicago, IL / September 14-17, 2013.

Attendee, OPASTCO Winter Meeting and Showcase, Orlando, Florida / January 14-18, 2012.

Attendee, Fall National Telecommunications Cooperative Association Meeting, SRT Communications, Inc., Seattle, WA / September 19-23, 2011.

Attendee, Central Power Electric Cooperative, Inc., 2011 Annual Meeting, Grand International Inn, Minot, ND / March 30-31, 2011.

Attendee, National Telecommunications Cooperative Association, 2011 Legislative and Policy Conference, Washington, DC / March 20-23, 2011.

External Reviewer, A number of IACIS members (and other faculty) are being reviewed by their university. (February 11, 2011 – present)

Attendee, Fall National Telecommunications Cooperative Association Meeting, SRT Communications, Inc., St. Louis, MO / September 18-22, 2010.

Attendee, Fall National Telecommunications Cooperative Association Meeting, SRT Communications, Inc., New York City, NY / September 12-17, 2009.

Attendee, Fall National Telecommunications Cooperative Association Meeting, SRT Communications, Inc., Indian Wells, CA / September, 2008.

Participant, Fall National Telecommunications Cooperative Association Meeting, SRT Communications, Inc., Philadelphia, PA / September 23-27, 2006.

Program Committee, http://2006.informingscience.org/program_committee.php, Informing Science, Manchester, England / June 25-28, 2006.

Paper Reviewer, **Informing Science + IT Education Conference 2006**, Manchester, England / June 25-28, 2006.

Peer Reviewer Workshop, NCA-Higher Learning Commission Annual Meeting, Chicago, Illinois / March 31-April 2, 2006.

Chairperson, Board of Directors Retreat, SRT Communications, Inc., Minot, ND / March 29, 2006.

Discussant, Midwest-Canada Relations Committee Meeting, Midwest Council of State Governments, Chicago, Illinois / February 17-18, 2006.

Participant, Board of Directors Retreat, SRT Communications, Inc., Minot, ND / November 14-16, 2005.

Participant and Luncheon Performer, North Dakota Telephone Association 23rd Fall Conference, Minot, North Dakota / October 9-10, 2005.

Consultant, Danes ob 17. Uri je bil posredovan nas studijski program 2. Stopnje "Management poslovne informatike" v postopek notranje akreditacije Na UP. Univerza Na Primorskem/University of Primorska, Cankarjeva 5, 6000 Koper, Slovenia / October, 2005.

Appointed Member, State-Wide Leadership Team for Senator Conrad's Marketplace for Kids, Bismarck, North Dakota / 2004 – present.

Resource Directory, U.S. Senator Kent Conrad's Marketplace for Entrepreneurs, Online Promotion Consultant, Page 245, www.MarketplaceOfIdeas.org, 2005.

Resource Person, Marketplace for Entrepreneurs Outreach Meeting, Research Extension Center, Minot, North Dakota / July 26, 2005.

Appointed Member, Information Technology Interim Committee, North Dakota Legislative Council, Bismarck, North Dakota / July, 2005 – December, 2006.

Appointed Member, Education Interim Committee, North Dakota Legislative Council, Bismarck, North Dakota / July, 2005 – December, 2006.

Appointed Member, Section 5 of Senate Bill No. 2001 provides that the Chairman of the Legislative Council may appoint an executive steering group for the North Dakota legislative technology applications replacement system, Bismarck, North Dakota / July, 2005 – December, 2006.

Member, Program Committee of the International Association for Computer Information Systems (IACIS) Pacific 2005 Conference. The IACIS Pacific 2005 Conference was held in Taipei, Taiwan / May 19-21, 2005.

Participant, 2005 Telecommunications Operations Conference and Showcase, 5 state conference, SRT Communications, Fargo, North Dakota / May 9-11, 2005.

Participant, OPASTCO National Forum, SRT Communications, Washington, DC / May 1-4, 2005.

Participant, Strategic Planning Workshop, SRT Communications, Inc., Minot, ND / February 21-22, 2005.

Participant, Workshop on e-Business (Web) 2004, Washington, DC / December 11-12, 2004.

NDTA, Participant, NDTA Annual Meeting, Bismarck, North Dakota / April 7, 2004.

NTCA, Team Leader, Annual Legislative Conference, National Telecommunications Cooperative Association, Washington, DC / March 21-24, 2004.

Manuscript Reviewer, Network Security Architecture: What Does It Entail? And Acceptance of Online Applications Under Security Threats, Journal of Computer Information Systems, 2004 Issue, Oklahoma State University, Stillwater, Oklahoma / September 25 and October 8, 2003, February 1, 2004 and December 22, 20004.

Senator, North Dakota Legislative Council Information Technology Committee, Meetings, Bismarck, North Dakota / June 17, 2003 to December 5, 2006.

Senator, North Dakota Legislative Council Information Technology Committee, Meetings, Bismarck, North Dakota / July 17, 2003 to December 5, 2006.

MSU COB Accreditation Leader for International Assembly for Collegiate Business Education, 11403 Strang Line Road, Lenexa, KS 66215 Telephone: 913-631-3009 / July 8, 2003 to August, 2004.

Judge, Business Opportunity and Self Employment Search Competition, Senator Conrad's Marketplace for Entrepreneurs, Grand Forks, North Dakota / January 14, 2004.

Participant, 2003 North American International Business Conference, Minot, North Dakota / October 12-14, 2003.

Participant, National Telecommunications Cooperative Association, Boston, Massachusetts / September 21-24, 2003.

SRT Board, Summer Conference, North Dakota Association of Telephone Cooperatives, Fargo, North Dakota / July 15-17, 2002.

SRT Board, Annual Meeting, North Dakota Telephone Association, Bismarck, North Dakota / April 3, 2002.

SRT Board, Annual Meeting & EXPO, National Telephone Cooperative Association, Anaheim, California / February 10-14, 2002.

SRT Board Meetings, Monthly Meetings, SRT Headquarters in North Minot, Minot, ND / January - December, Year 2001 and Year 2002.

SRT Board, Annual Meeting, North Dakota Association of Telephone Cooperatives, Bismarck, ND / December 3-5, 2001.

SRT Board, Fall Conference, North Dakota Telephone Association, Minot, ND / November 13-14, 2001.

SRT Board, Summer Conference, North Dakota Association of Telephone Cooperatives, Medora, ND / July 9-11, 2001.

Paper Reviewer, Academy of Business Education, Villanova University, 2001 ABE Conference, Jackson Hole, Wyoming / spring, 2001.

SRT Board, Annual Meeting, North Dakota Telephone Association, Bismarck, ND / April 10-11, 2001.

Appointed, Senator Conrad's Marketplace for KIDS Committee, Technology Consultant, April 12, 2000 to May 9, 2000, Minot, North Dakota / April 9, 2001.

SRT Board, Annual Legislative Conference, National Telephone Cooperative Association, Washington, DC / March 28-30, 2001.

SRT Board, Annual Meeting & EXPO, National Telephone Cooperative Association, Lake Buena Vista, FL / February 4-8, 2001.

SRT Board Retreat, SRT Board Retreat and Legislative Dinner, Bismarck, North Dakota / January 16 - 17, 2001.

Appointed to the Accreditation Review Committee, Commission on Institutions Of Higher Education of the North Central Association, 4 Year Term, Chicago, Illinois / fall, 1997 - 2001.

SRT Board Meetings, Monthly Meetings, SRT Headquarters in North Minot, Minot, ND / January - December, Year 2000.

SRT Board, Annual Meeting, North Dakota Association of Telephone Cooperatives, Bismarck, ND / December 4-6, 2000.

Appointed - Journal Review Committee, Academy of Business Education, Journal

Of Business Education, Villanova University, Villanova, Pennsylvania / Term (2000-2004).

SRT Board, Fall Conference, National Telephone Cooperative Association, Nashville, TN / September 17-20, 2000.

Consultant/Evaluator, Distance Learning Courses For College Credit, American Council on Education, One Dupont Circle NW, Suite 250, Washington, DC / 1994-2001.

Appointed Weekly Columnist: BIZNET 101: The Internet and Your Business, "50 Internet Columns,"Minot Daily News, Minot, North Dakota / 1997-2001.

Appointed Visioning Committee: Minot Area Chamber of Commerce, Minot, North Dakota / 1999-2001.

Appointed - Journal Review Committee, International Association for Computer Information Systems, Smithfield, Rhode Island and Stillwater, Oklahoma / Term (1999-2004).

Member, Quentin Burdick Job Corps Center, Community Relations Committee, Minot, ND / 1999-2001.

Appointed – Conference Publications Review Committee, International Association for Computer Information Systems, Karen Forct-James Madison University, Las Vegas, Nevada / Term (2000-2002).

Appointed Columnist: Explore the World....From Cyberspace, Our Neighborhood Shopper, Minot, North Dakota / 1997-1999.

Chair, Minot Area Chamber of Commerce Legislative Forums, Minot, ND / 1997 And 2001.

President, Quentin Burdick Job Corps Center, Community Relations Committee, Minot, ND / 1996-1997.

Chair, Internet Task Force, North Dakota Democratic-NPL Party, Bismarck, ND / 1996-1997.

Chair, Fundraising Events, Congressional and State Political Campaigns, North Dakota Democratic-NPL Party, Bismarck, ND / 1996.

Vice Chair, Governor's North Dakota Council on Vocational Education, Bismarck, ND / 1996.

Program Chair, Mountain-Plains Business Education Association Convention, Affiliate of NBEA, Bismarck, ND / June 22-24, 1994.

Appointed, Lt. Governor's School to Work Committee, Bismarck, ND / 1994-1995.

Chair, Governor's North Dakota Council on Vocational Education, Bismarck, ND / 1993-1994.

Chair, Minot Area Chamber of Commerce Vocational Education Committee, Minot, ND / 1993-1994.

Legislative Presentation, North Dakota Congressional Delegation, NASCOVE
Annual Meeting, Washington, DC / June, 1992, 1993 and 1994.

Education and Economic Development Sessions, National Governors Association,
Winter Conference, Washington, DC / January 31, 1993.

Board of Directors, National Association of State Councils on Vocational
Education, Washington, DC / Washington, DC / January 29-30, 1993.

Western Region Update, Southeast Regional Conference, NASCOVE, Charlestown,
South Carolina / September 19, 1993.

Western Region Update, NASCOVE Board of Directors Meeting, Las Vegas,
Nevada / July 24, 1992.

Elected Chair, Western/Pacific Region, National Association of State
Councils on Vocational Education, Washington, DC / June, 1992. (1992-1993)

Board of Directors, Northwest North Dakota School Superintendent's
Technology Group, North Dakota Educational Telecommunications Region 2 Cluster,
North Dakota / 1991-1993

Delegate, National Association of State Councils on Vocational Education
Board Meeting, Chicago, Illinois / August 10-11, 1991.

Liaison, 1991 Human Resources Development Institute (AFL-CIO), Las Vegas,
Nevada / May 29-31, 1991.

Liaison, 1991 National Education Association Higher Education Conference,
Boston, Massachusetts / March 1-3, 1991.

Liaison, 1991 Western Telecommunications Forum, Western Communications
Forum, Phoenix, Arizona / February 3-6, 1991.

Committee Leader, National Association of Councils on Vocational Education,
Ontario, California / January 10-13, 1991.

Participant, Governor Sinner's Education Summit, Bismarck, North Dakota /
August 13, 1990.

Coordinator, Regional High Schools, Telecommunications Planning Grant
Meeting, Minot State University, Minot, North Dakota / June 14, 1990.

Telecommunications Visiting Scholar, Eastern Communications Forum Grant,
Peter Brown, Digital Equipment Corporation, Boston, Massachusetts / March
21, 1990.

Executive Board Meeting, National Association of Computer Educators, Las
Vegas, Nevada / February 8-10, 1990.

Elected, Chairperson, North Dakota Council on Vocational Education,
Bismarck, North Dakota / 1990-1992. (Vice- Chair - 1989/1990)

Elected, 1989 Higher Education Delegate, National Education Association
Convention, Washington, DC / July 1-6, 1989.

Liaison, 1989 National Education Association Higher Education Conference,

Orlando, Florida / February 24-26, 1989.

Appointed, Minot Adult Learning Center Advisory Council, Minot, North Dakota, / October, l988.

Governor's Appointment, North Dakota Council for Vocational Education, Bismarck, North Dakota / l988-l989, 1989-1992, and 1992-1995.

Appointed, COVE's Modernization Study of Secondary Vocational Education, Bismarck, North Dakota / l988-l989.

Appointed, Program Director for the l989 and l990 National Conferences for The Association for Computer Educators, Dallas, Texas / June, l988.

Appointed, North Dakota Advisor for Phi Beta Lambda, Bismarck, North Dakota / April, l988.

Elected, Chairman, "5th District North Dakota Democratic-NPL Party", Minot, North Dakota / 1988-1989.

Appointed, the Journal of Computer Information Systems Review Board, Official publication of the Association for Computer Education, Stillwater, Oklahoma / 1985-1991.

Coordinator, 1987 North Dakota Educational Computing Association Convention, Fargo, North Dakota / October 16, 1987.

Appointed, North Dakota Vocational-Technical Education Marketing Council, State Board for Vocational Education, Bismarck, North Dakota / 1987 - 1988.

Coordinator, 1987 All-Service Vocational Conference Teacher Educators' Sessions, Bismarck, North Dakota / August 12, 1987.

Coordinator, 1987 North Dakota Phi Beta Lambda State Leadership Conference, Minot, North Dakota / March 20-21, 1987.

Coordinator, 1986 North Dakota Education Association's Business Teacher Sessions, Minot, North Dakota / October 16-17, 1986.

Coordinator, 1986 Minot State College School of Business Awards Banquet, Minot, North Dakota / May 14, 1986.

Appointed, Kentucky Task Force on Entrepreneurship, Commonwealth of Kentucky, Department of Education, Frankfort, Kentucky / January, 1985 to December, 1985.

Director, Vocational-Technical Education Planning, Iowa Valley Community College District, Marshalltown, Iowa / August, 1981 to June, 1983.

Appointed, State Vocational Funding and Planning Committee, Iowa State Department of Public Instruction, Des Moines, Iowa / 1982 - 1983.

Appointed, Area Planning Council Member, Iowa Area Education Agency Six, Marshalltown, Iowa / November, 1981 to November, 1984.

Appointed, Curriculum Proposal Review Committee, Iowa State Department of Public Instruction, Des Moines, Iowa / January 25, 1982.

Director, Vocational-Technical Education Program Review Project, Iowa Valley Community College District, Iowa Falls and Marshalltown, Iowa / August, 1981 To June, 1982.

Appointed, State Planning and Accountability Committee, Iowa State Department of Public Instruction, Des Moines, Iowa / July, 1981 to June, 1982.

Director, Vocational Planning and Program Evaluation Project, Iowa Valley Community College District, Marshalltown, Iowa / November 1, 1981 to March 15, 1982.

Resource Person, Department of Public Instruction Personnel Development Committee, Ankeny, Iowa / April 16, 1981.

FORMAL COURSE WORK AND WORKSHOPS

2017 5 Credentialed Cooperative Director classes at National Cooperative Association West in Colorado Springs, Colorado / July, 2017.

2014 Minot State University Faculty Institute for Online Teaching and Learning, Minot State University, Minot, North Dakota / July 27-29, 2014. (Certificate of Completion)

Blackboard Workshop, Blackboard Skills Training Session, Blackboard Corporate Trainers, Minot State University, Minot, North Dakota / June 24-25, 2014.

Session Chair/Technology Topics, North Dakota Association of Telecommunication Cooperatives Summer Conference, Fargo, North Dakota / July 13-15, 2014.

PHP-MySQL Workshop, Noble Desktop Training Center, New York City, New York / March 17-19, 2014. (Certificate of Completion)

Microsoft Workshop, Microsoft Educational "DreamSpark" Program, Microsoft Trainer, Minot State University, Minot, North Dakota / November 6, 2013.

Blackboard Workshop, Blackboard Skills Training Session, Blackboard Corporate Trainers, Minot State University, Minot, North Dakota / November 5, 2013.

Technology Topics, North Dakota Association of Telecommunication Cooperatives Summer Conference, Medora, North Dakota / July 8-10, 2013.

Tri-State TOC Conference and Showcase, "North Dakota Telephone Association Technical Conference", Holiday Inn, Fargo, North Dakota / May 13-16, 2013.

Team Presenter and Participant, Legislative Policy Seminar, National Telecommunications Cooperative Association, Washington, DC / April 21-23, 2013.

Blackboard 9 Workshop, Blackboard Course Delivery Essentials Training, Corporate Trainer, Minot State University, Minot, North Dakota / August 8-10, 2012.

Technology Topics, North Dakota Association of Telecommunication Cooperatives Summer Conference, Fargo, North Dakota / July 9-11, 2012.

Attended, Windows Workshops at Sea, including Creative Photo Editing,

Zaandam, Holland America Line, / May 20-26, 2012.
(http://haldigitalworkshop.wordpress.com/)

Attended, the National Telecommunications Cooperative Association Technology
Conference, Olando, Florida / January 14-18, 2012.

Attended, the Regional National Telecommunications Cooperative Association
Technology Conference, Fargo, North Dakota / October 24-25, 2011.

Attended, A Social Media Workshop, Las Vegas, Nevada / September, 2011.

Attended, National Telecommunications Cooperative Association Technology
Conference, Seattle, Washington / September 25-28, 2011.

Social Media Introduction, North Dakota Association of Telecommunication
Cooperatives Summer Conference, Medora, North Dakota / July 11-13, 2011.

Comments, National Telecommunications Cooperative Association Legislative Policy
Conference, Washington, DC / March 21-23, 2011.

Attended, National Telecommunications Cooperative Association Technology
Conference, St. Louis, Missouri / September 19-22, 2010.

Social Media Is Your Business Presentation, OPASTCO Convention and Trade Show,
Seattle, Washington / July 27, 2010. (www.opastco.com)

Legislative Recognition, North Dakota Association of Telecommunication
Cooperatives Summer Conference, Fargo, North Dakota / July 12-14, 2010.

Attended, the OPASTCO Legislative Policy Conference, Washington, DC / May 17,
2010.

Attended many technology workshops: provided by the North Dakota Telephone
Association, National Cooperative Telephone Association, and the North
Dakota Association of Telephone Cooperatives. National and North Dakota
Locations: January 2000 to 2012.

WIMBA Workshop, Minot State University, WIMBA/Blackboard Designers and Trainers,
Minot, North Dakota / July 28-29, 2008.

WebCT Workshop, Minot State University, WebCT Designers and Trainers, Minot,
North Dakota / June 19, 2006.

Participant, Course Technology's award-winning SAM (Skill Assessment Manager) software workshop,
www.course.com, Minot, North Dakota \ July 14, 2005.

Participant, The Influential Leader Workshop, www.maximumimpact.com, Minot,
North Dakota / April 29, 2005.

E-Commerce Workshop, Association for Information Systems, Washington, DC /
December 11-12, 2004.

FrontPage Web Design class, ComputerLand Training Center, Bismarck, North Dakota
/August 26 2004.

Dreamweaver Web Design class, Connecting Point Training Center, Bismarck, North Dakota /August 11-16 2004.

Participant, 2004 Prairie Economic Development Summit, Minot State University, Minot, North Dakota / August 3, 2004.

The Fundamentals of Creating Student Learning Outcomes and Assessments, A faculty development workshop funded by the MSU Bush Grant Program, Minot, North Dakota / January 28 and May 12, 2004.

Amy Driscoll Scholarship Workshop, Alternative Ways to Obtain Scholarship, www.scholarshipofengagement.org, Minot, North Dakota / August 22, 2003.

WebCT Workshop, Minot State University, WebCT Designers and Trainers, Minot, North Dakota / August 13, 2003.

Multimedia Computer Class, On-Campus Moorhead State University, 2 graduate Credits, Moorhead, Minnesota / summer, 2001.

Diversity Workshop, Minot State University, College of Education, Minot, North Dakota / August 24, 2001.

Designing World Class Web sites, Continuing Education, Rockhurst University From Kansas City, Missouri, Minot, North Dakota / May 12, 2000.

Microsoft the Big Day, International Inn, Microsoft Corporation, Minot, North Dakota / April 11, 2000.

Troubleshooting the PC, Continuing Education, Rockhurst University from Kansas City, Missouri, Minot, North Dakota / May, 1999.

Advanced Web Design, TIES Technology Training Center, Roseville, Minnesota / August, 1998.

Leadership Seminar, Governor Edward Schafer's Leadership North Dakota Program, IVN, Minot, North Dakota / February 26 and July 7, 1998.

Economic Development, an Introduction to Economic Development, North Dakota Department of Economic Development and Finance, Minot, North Dakota / February 23, 1998.

Speaking Workshop, How To Speak Positively, Confidently and Professionally, Minot's Ramada Inn, Minot, North Dakota / July 31, 1997.

Microsoft Seminar, the Microsoft Internet/Intranet Seminar, Bismarck, North Dakota / March 5, 1997.

Netscape Workshop, Netscape Navigator Workshop, Rockhurst University, Bloomington, Minnesota / August 7, 1996.

HTML Workshop, www.berkana.com, St. Paul, Minnesota / July 12, 1996.

Windows '95 Workshop, attended the Microsoft Installing Windows '95 Workshop, University of North Dakota, Grand Forks, North Dakota / December, 1995.

Internet Workshop, Building and Serving World-Wide Web Pages to the World,

TIES Training Center, St. Paul, Minnesota / July 21, 1995.

Grants Workshop, Mid-Continent Learning Institute, Minot, North Dakota /
October, 1994.

Technology Workshop, TIES Technology Conference, Brainerd, Minnesota / June,
1994.

Telecommunications Workshop, Western Communications Forum, Phoenix,
Arizona / February 15-17, 1993.

Marketplace '93, Bismarck Civic Center and New Exhibit Hall, Bismarck,
North Dakota / January 7, 1993.

Economic Financing Workshop, Bank of North Dakota, Minot, North Dakota /
September, 1992.

Minot State University, Faculty Development Workshop, "Grantsmanship,"
Minot, North Dakota / spring, 1992.

VED 900 Workshops: All-Service Vocational Conference, University of North
Dakota, Bismarck, North Dakota, 1 graduate credit / summer, 1991.

Minot State University, Faculty Development Workshop, "Grantsmanship,"
Minot, North Dakota / February 9, 1991.

Consultant-Evaluator Training, North Central Association Annual Meeting,
Chicago, Illinois / March 18, 1990.

CD-ROM and Computer Show, Microsoft Corporation CD-ROM and Computer Show,
San Francisco, California / March 2-3, 1990.

Adult Education, Microsoft Works for the Macintosh, Minot Public Schools,
Minot, North Dakota / September - November, 1989.

VED 900 Workshops: All-Service Vocational Conference, University of North
Dakota, Bismarck, North Dakota, 1 graduate credit / summer, 1989.

Math 500 Computer Workshop for Educators, Minot State University, Minot,
North Dakota / June, 1989.

Minot State University, Faculty Development Workshop, "The Use of Writing in
Instruction," Minot, North Dakota / August 22-26, 1988.

VED 900 Workshops: All-Service Vocational Conference, University of North
Dakota, Bismarck, North Dakota, / graduate credit / summer, 1988.

North Dakota Department of Public Instruction, Decisions About North Dakota
Technology Conference, Bismarck, North Dakota, April, 1988.

Minot Chamber of Commerce, Community Leadership Institute, Minot, North
Dakota / January - April, 1988.

NDSU Extension Service, Microcomputer Database Management Workshop, Minot,
North Dakota / January 15, 1988.

NDSU Extension Service, Advanced Lotus 123 Spreadsheet Clinic, Minot, North

Dakota / January 14, 1988.

VED 900 Workshops: All-Service Vocational Conference, University of North Dakota, Bismarck, North Dakota, 1 graduate credit / summer, 1987.

Minot State University Faculty Development Workshop, "Grant Writing," Minot, North Dakota / May 22, 1987.

Management Development Foundation, LTD., Fundamentals of Data Communications Workshop, Fargo, North Dakota / March 24-25, 1987.

SUND-Minot Faculty Development Workshop, "Microcomputer Software," Minot, North Dakota / December-January, 1987.

Phi Beta Lambda Fall Leadership Conference, Leadership Workshops, The University of North Dakota, Grand Forks, North Dakota / November 7, 1986.

The Midwest Cooperative Education Center, the Co-op Advantage, The University of North Dakota, Grand Forks, North Dakota / August 25-29, 1986.

Minot State College Faculty Development Workshop, "The Use of Writing In Instruction," Minot, North Dakota / August 25-29, 1986

VED 900 Workshops: All-Service Vocational Conference, University of North Dakota, Bismarck, North Dakota, 1 graduate credit / summer, 1985 and summer, 1986.

Adult Education, Electronic Spreadsheet - Lotus 123, Minot Public Schools, January - March, 1986.

VED 900 Workshop: Accounting Competency Based Curriculum Research, University of North Dakota, Mandan, North Dakota, 1 graduate credit / Winter, 1986.

NON-EDUCATION EXPERIENCE

Consultant
Glencoe Publishing Company
Encino, California
1977 - 1980

Computer Center
University of Wisconsin-Eau Claire
Eau Claire, Wisconsin
1973 - 1974

Accountant, salesman, and bulk sales delivery
Texaco, Inc.
Cavalier, North Dakota
1963 - 1969

CONSULTING / ACTIVITIES / SEMINARS

Online Blackboard / Blackboard Collaborate Professor, Internet Course Delivery of MIS, Web Design, and The Internet and World Wide Web classes, MSU Extended Learning Division, Minot, North Dakota / fall 1997 to 2016. Undergraduate Classes Developed: BIT 570 E-Business Strategies, BIT 320 Management Information Systems, BIT 340 The Internet and World Wide Web, BIT 499 HTML & Web Page Design, BIT 370 E-Commerce Technology, BIT 235 The Internet & World Wide Web, and BIT 342 Web Site Design. Graduate Classes Developed: BIT 562 Management Information Systems, BIT 575 Data Communications, BIT 590 E-Commerce, and BIT 570 E-Business Strategy, INT 110 First Year Seminar (Technology Today) and BIT 460 Seminar in Management Information Systems

Consultant, Marketplace for Kids Statewide Advisory Leadership Team Meeting, Minot Country Club, Minot, North Dakota / 2004-2010.

International Conference Paper Reviewer, Informing Science 2005 + IT Education Conference, Information Technology Track, Flagstaff, Arizona / June 17-19, 2005.

Board Member, Senator Conrad's MarketPlace for Kids, Fargo and Minot, North Dakota / August 17 and June 15, 2004.

Proceedings Reviewer, "Issues in Information," the International Association for Computer Information Systems, Las Vegas, Nevada / October 1-4, 2003.

Journal Manuscript Reviewer, "The Role of E-Commerce in Business Administration Programs," Journal of the Academy of Business Education, Wake Forest University, Winston-Salem, NC / May 1, 2003.

International Conference Paper Reviewer, Informing Science 2003 + IT Education Conference, Informational Technology Track, Pori, Finland / June 24-27, 2003.

Manuscript Reviewer, "Personalized Small Business Cases in the Undergraduate MIS Class," Journal of the Academy of Business Education, Wake Forest University, Winston-Salem, NC / July 1, 2002.

International Conference Paper Reviewer, Informing Science 2002 + IT Education Conference, Informational Technology Track, Cork, Ireland / June 19-21, 2002.

Textbook Reviewer, Website Design and Development: Using XHTML, Scott/Jones, Inc. Publishers, [www.scottjonespub.com] PO Box 696, El Granada, California 94018 / September 27, 2002.

Textbook Reviewer, Dreamweaver - Web Creation Software, Course Technology / Thomson-Learning, Mason, Ohio / September 27, 2001.

Textbook Reviewer, Flash - Web Development Tool, Scott / Jones, Inc. Publishers, (www.scottjonespub.com), El Granda, California / May 10, 2001.

Seminar Leader, Technology Presentation, Souris Valley Credit Union Association, International Inn, Minot, North Dakota / April 23, 2001.

Textbook Reviewer, Internet Programming, Scott / Jones, Inc. Publishers, El Granda, California / February 23, 2001.

Online Professor, Graduate BIT 562 Management Information Systems, Job Corps Executive Management Program, Minot State University, Minot, North Dakota / Spring, 2001.

Seminar Leader, E-Commerce: Putting Your Business on the World Wide Web, Minot State University Continuing Education Program, MSU, Minot, North Dakota / January 15, 2001.

Textbook Reviewer, Electronic Commerce: Concepts and Issues, by Ken Laudon And Carol Traver, Addison-Wesley Computer Science, Livonia, Michigan / November 10. 2000.

Seminar Leader, E-Commerce: Putting Your Business on the World Wide Web, Minot State University Continuing Education Program, MSU, Minot, North Dakota / March 14, 2000 and February 21, 2000.

Online WebCT Professor, Internet Course Delivery of MIS, Web Design, and The Internet and World Wide Web classes, MSU Continuing Education Division, Minot, North Dakota / fall 1997 to 2001.

Textbook Reviewer, Introduction to Information Technology, By Turban, Rainer, and Potter, John Wiley and Sons, Inc., New York, New York / November 2 1999.

Seminar Leader, the Internet and World Wide Web Workshop, North Dakota Conference of Social Welfare, Minot State University, Minot, North Dakota / September 22, 1999.

Textbook Reviewer, Online WebCT - Introduction to the Internet, Harcourt Brace College Publishers, Fort Worth, Texas / July 15, 1999.

Seminar Leader, E-Commerce: Putting Your Business on the World Wide Web, Minot State University Continuing Education Program, MSU, Minot, North Dakota / May 12, 1999.

Textbook Reviewer, Weaving a Winning Web Site, Scott/Jones, Inc. (www.scottjonespub.com), El Granada, California/ February 1, 1999.

Graduate Thesis Reviewer and Adjunct Professor, Embry-Riddle Aeronautical University, Daytona Beach, Florida / 1991-2000.

Workshop Leader, the Internet and World Wide Web, Glasgow Public Schools, Glasgow, Montana, August 24-25, 1998.

Workshop Leader, Searching the World Wide Web, Northwest Schools Technology Camp, Minot, North Dakota / August 11, 1998.

Technology Reviewer, Stanley Schools Technology Fair, Stanley, North Dakota / April 23, 1998.

Textbook Reviewer, Getting Started With Electronic Commerce, Harcourt Brace College Publishers, Fort Worth, Texas / February 4, 1998.

Textbook Reviewer, Business Communication, 4E, by Buddy Krizan, South-Western College Publishing, Cincinnati, Ohio / January 19, 1998.

Seminar Leader, Internet Curriculum Workshop, Lincoln School Faculty, Minot

Public Schools, Minot, North Dakota / September, 1997.

Textbook Reviewer, Getting Started With Microsoft FrontPage 97, Harcourt Brace College Publishers, Fort Worth, Texas / July 25, 1997.

Textbook Reviewer, Web Page Design Book, Harcourt Brace College Publishers, Fort Worth, Texas / May 20, 1997.

Seminar Leader, Internet Curriculum Workshop, Bell School Teachers, Bell Elementary School, Minot, North Dakota / March 27, 1997.

Workshop Leader, the Internet and World Wide Web, Westby Public Schools, Westby, Montana, March 20, 1997.

Seminar Leader, Internet Curriculum Workshop, Lincoln and Longfellow Schools, Minot Public Schools, Minot, North Dakota / February 17, 1997.

Seminar Leader, HTML and the WWW Workshop, Mid-continent Institute, Minot State University, Minot, North Dakota / November 1-3, 1996.

Seminar Leader, Internet Curriculum Workshop, Lincoln School, Minot Public Schools, Minot, North Dakota / September 20, 1996.

Seminar Leader, Internet Curriculum Workshop, Stanley Public School Teachers, Stanley, North Dakota / August 12-13, 1996.

Textbook Reviewer, Understanding Computers, 1998 edition, by Charles Parker, Harcourt Brace College Publishers, Fort Worth, Texas, August 9, 1996.

Seminar Leader, Internet Workshop, North Dakota Parks and Recreation Association, Minot, North Dakota / June 21, 1996.

Seminar Leader, Internet Curriculum Workshop, Minot Public School Elementary Teachers (Bel Air and Washington Schools) Minot, North Dakota / March 1-2, 1996.

Seminar Leader, the Internet-Hands-on Approach, Mid-continent Institute, Minot State University, Minot, North Dakota / March 8-10, 1996.

Seminar Leader, the Internet-Hands-on Approach, MSU Continuing Education, Taught 20 different Internet workshops, Minot, North Dakota / 1995-1996.

Consultant, Kansas Council on Vocational Education, Topeka, Kansas / February, 1995.

Seminar Leader, Two Internet Workshops, Mid-continent Institute, Minot State University, Minot, North Dakota / spring and fall, 1995.

Academic Entrepreneur, Continuing Education Graduate Courses, developed and Taught 12 different technology and computer classes for K-12 educators based On the Macintosh computer, summers / 1992-1999.

Textbook Reviewer, Que Corporation, Richard D. Irwin and West Publishing / 1993-1994.

Seminar Leader, "Communications Workshop," North Dakota City Employees

Workshop, Minot, North Dakota / June, 1992.

Seminar Leader, "Telecommunications Workshop," North Dakota State Highway
Patrol, Bismarck, North Dakota / April, 1992.

Textbook Reviewer, Wm. C. Brown Publishers, Dubuque, Iowa / August, 1991.

Seminar Leader, "Communications Workshop," MWR Department of the Air Force,
Minot AFB, Minot, North Dakota / July 16, 1991.

Seminar Leader, "Communication Workshops," MSU Continuing Education
Division, Minot, North Dakota / February and March, 1991.

Seminar Leader, "Effective Communication," International Association of
Personnel in Employment Security, Minot, North Dakota / October 24, 1990.

Seminar Leader, "Communication Strategies for Success," Business Community
Assistance Center, International Inn, Minot, North Dakota / September 12, 1990.

Seminar Leader, "Communication Strategies for Success," North Dakota
Hospital Association, International Inn, Minot, North Dakota / September 6,
1990.

Consultant, "North Dakota Computer Curriculum Writing Workshop," Department
Of Public Instruction, Bismarck, North Dakota / August 20-23, 1990.

Seminar Leader, "Communication Strategies for Success," Bethany Lutheran
Church, Minot, North Dakota / June 26, 1990.

Seminar Leader, "Telecommunications: The Future," OMF, Inc., Minot,
North Dakota / June 7, 1990.

Seminar Leader, "Telecommunications: Your Future," Professional Secretaries
International, Holiday Inn, Minot, North Dakota / April 25, 1990.

Seminar Leader, "Communication Strategies for Success," Minot State
University Continuing Education Program, Elks Club, Minot, North Dakota /
October, 1989.

Instructor, Graduate Workshop, "Methods of Teaching Microcomputers," Minot
State University Weekend College, Minot, North Dakota / October, 1989.

Seminar Co-leader, "Listening Skills," Minot State University Continuing
Education, Minot, North Dakota / May 22, 1989.

Textbook Reviewer, Wm. C. Brown Publishers, Dubuque, Iowa / April, 1989.

Curriculum Committee, "Business Program Review," Minot Public Schools,
Minot, North Dakota / 1988-1989.

Textbook Reviewer, South-Western Publishing Company, Cincinnati, Ohio /
February, 1989.

Seminar Leader, "The Role of Management and Delegation," Department of the
Air Force, Minot, North Dakota / November 24, 1987.

Seminar Leader, "Writing Proposals for Funding," Mayville State University,

Mayville, North Dakota / September 3, 1987.

Instructor, Graduate Workshop, "Microcomputer Applications," Minot State University, Minot, North Dakota / June, 1987.

Co-Leader, Management Seminar, Portal Pipeline, Minot, North Dakota / Spring, 1987.

Seminar Leader, First American Bank and Trust, Minot, North Dakota, 12 Sessions / fall, 1986.

Director/Instructor, Computer Camp, Minot State College, Minot, North Dakota / August 4-8, 1986 and 1987.

Instructor, Graduate Workshop, "Methods of Keyboarding on Microcomputers," Minot State
College, Minot, North Dakota / May 27-30, 1986 and 1987.

Co-Instructor, Four Microcomputer Applications Seminars for Businesspersons, Minot State College, Minot, North Dakota / March-April, 1986.

Co-Instructor, Faculty Microcomputer In-Service Program, Minot State College, Minot, North Dakota / March-April, 1986.

Instructor, Personnel Management, Minot Air Force Base, Minot State College Continuing Education Program / spring, 1986 and 1987.

Coordinator, Microcomputer Seminar - Bitnet, by the Higher Education Computer Network Staff, Fargo at MSC, Minot, North Dakota / March 19, 1986.

Co-Leader, Management Seminar, Portal Pipeline, Minot, North Dakota / May 15, 1986.

Consultant, Business Education Department, Boone County High School, Florence, Kentucky, 1985 - 1987.

PROFESSIONAL MEMBERSHIPS AND AWARDS

2015 Minot State University Board of Regents Faculty Achievement Award for Service, Minot State University, Minot, North Dakota / May 13, 2015. http://www.minotstateu.edu/hr/awards_2015.shtml#001

2011 Ben Bauman Award for Excellence, the International Association of Computer Informational Systems, Mobile, Alabama / October 7, 2011.
http://www.iacis.org/awards/BenBauman.php

Memberships in: The International Association of Computer Information Systems (1981-2015), http://InformingScience.org, and the http://www.alliedacademies.org/Public/Default.aspx.

25-Years of Service Award, Minot State University, Minot, North Dakota / April 7, 2011.

Service Award, 30 Years as Chair and Consultant-Evaluator, the Higher Learning Commission, Chicago, Illinois / November 11, 2010.

Tom Seymour was selected as a recipient of the 2009 Mayville State University Distinguished Alumni Award. He received it on Saturday, October 10 at 11:30 in the MSU Campus Center Luckasen Room in Mayville, North Dakota.
http://www.mayvillestate.edu/AlumniFriends/Publications/Documents/Distinguished%20Alumni%2011-2010.pdf

Legislative Award, North Dakota Council on Information Technology, Fargo, North Dakota / October 6, 2008.

Honorary Phi Beta Lambda State Chapter Life Member Award, North Dakota Phi Beta Lambda Annual Leadership Conference, Fargo, North Dakota / April 7, 2008.

 "Children's Champion" Advocacy Award, Early Childhood Issues during the 2005 Legislative Session, North Dakota Association for the Education of Young Children State Conference, Fargo, North Dakota / October 29, 2005.

Service Award, Peer Reviewer Corps, the Higher Learning Commission of the North Central Association, Annual Meeting, Chicago, Illinois / April 8, 2005.

Life Membership Certificate, Association for Career and Technical Education, Certificate Number 114756, Washington, DC / February 8, 2002.

Certificate of Appreciation, the Higher Learning Commission of the North Central Association, Accreditation Review Council (ARC) Member, Chicago, Illinois / 1997-2001.

Advisor Award, North Dakota Dorothy L. Travis Phi Beta Lambda Adviser Award, North Dakota/South Dakota State PBL Leadership Conference, Williston, ND / 1998 - 2001.

Past-President, International Association for Computer Information Systems, Oklahoma State University, Stillwater, Oklahoma: New Orleans, LA / September 1992. Term (1990-1992).

Program Chair, 1994 Mountain-Plains Business Education Association, Affiliate of NBEA, Bismarck, North Dakota / June 22-24, 1994.

Chair, Phi Beta Lambda Advisory Committee, Minot State University, Minot, ND / 1994-95 and 2000.

Member, International Society for Technology in Education, Eugene, Oregon.

Member, American Educational Research Association, Information Systems Research.

Board of Directors, National Association of State Councils on Vocational Education, Washington, DC / 1992-1993.

Chair, Western/Pacific Region of the National Association of State Councils On Vocational Education, Washington, DC / 1992-1993.

President's Service Award, International Association for Computer Information Systems, New Orleans, Louisiana / November, 1992.

President's Gavel Award, North Dakota Governor's Council on Vocational Education, Bismarck, North Dakota / November, 1992.

Phi Beta Lambda, North Dakota Local Adviser Award, National Phi Beta Lambda Leadership Conference, Chicago, Illinois / July, 1992.

Phi Beta Lambda, North Dakota Dorothy L. Travis Phi Beta Lambda Adviser Award, North Dakota/South Dakota State PBL Leadership Conference, Minot, ND / April, 1992.

President, International Association for Computer Information Systems, Smithfield, Rhode Island, Minneapolis, Minnesota, October 6, 1990. Term (1990-1992).

State Adviser, North Dakota Phi Beta Lambda, Bismarck, North Dakota (1989-1992)

Distinquised Professor Award, Faculty Minot State University, Minot Chamber Of Commerce, Minot, North Dakota, May, 1989.

President, Board of Directors, International Association for Computer Information Systems, Smithfield, Rhode Island / 1990-1992.

Elected, Vice President, North Dakota Higher Education Association, Bismarck, North Dakota / May, 1989.

Elected, President, Minot City PTA, Minot, North Dakota / May, 1989.

Program Chairperson, 1989 and 1990 National Conference of the Association For Computer Educators, Denver, Colorado / September 28-30, 1989 / October 4-6, 1990.

Vice President, National Association of Computer Educators, Dallas, Texas / L988-1990.

President, Minot Chapter of the North Dakota Higher Education Association, Minot, North Dakota / l988-1989.

Phi Beta Lambda, North Dakota Dorothy L. Travis Advisor's Award, State PBL Leadership Conference, Bismarck, North Dakota / April 15-16, l988.

Vice President, Minot Chapter of the North Dakota Higher Education Association, Minot, North Dakota / 1987 - 1988.

President, North Dakota Vocational-Technical Teacher Educators' Association,

Bismarck, North Dakota / 1987 - 1988.

President, North Dakota Educational Computing Association, Minot, North Dakota/1987-1988.

Phi Beta Lambda, North Dakota Dorothy L. Travis Advisor's Award, State PBL Leadership Conference, Minot, North Dakota / March 21, 1987.

Phi Beta Lambda, North Dakota State Chapter Appreciation Award, State PBL Leadership Conference, Minot, North Dakota / March 21, 1987.

Awarded Certified Data Educator (CDE) designation from the Data Education Certification Council of the Society of Data Educators / July, 1986.

Phi Beta Lambda, North Dakota Dorothy L. Travis Advisor's Award, State PBL Conference, Bismarck, North Dakota / April, 1986-1988 and 1998-2002.

Honorary Phi Beta Lambda State Chapter Life Member, North Dakota Phi Beta Lambda 16th Annual Leadership Conference, Bismarck, North Dakota / April 7, 1986.

ADDITIONAL MEMBERSHIPS

American Business Communications Association, attended two national Conventions
President, Iowa Council of Local Administrators, 1982-1983
Vice President, the National Council of Instructional Administrators, an AACJC Affiliated Council, 1982-1983
National Education Association
National Business Education Association, attended fifteen national Conventions, 1970-1995
American Vocational Association (ACTE), attended fourteen AVA national conventions, **Life Member**
Chairperson, legislative committee, 1985-1988
North Dakota Vocational Association, Life Member
Phi Beta Lambda
North Dakota Business and Office Education Association
Delta Pi Epsilon
Pi Omega Pi
President, Iowa Vocational-Technical Directors' Association, 1981-1982
Iowa Council of Local Administrators, Honorary Life Membership

UNIVERSITY SERVICE
Member, MSU Faculty Senate, 2009-2016
Member, MSU Compensation Task Force, 2012-2014
Member, MSU Assessment Committee, 2013-2016
Chair, MSU Extended Learning Committee, 2013
Member, MSU Parking Appeals Committee, 2014
Chair, Faculty Senate Nominations Committee, 2012-2015
Member, MSU Graduate Council, 2013-2016
Member, MSU Centennial Committee 2010-2014
Member, COB CORE Committee, 2004-2014

Member, COB MSIS Committee, 2006-2014
Member, Suspension Appeals Committee until Fall 2013
MSU Faculty Senate Secretary, 2011-2012
MSU Faculty Senate Executive Board, 2011-2012
Member, MSU Library Committee, 2011-2012
Member, MSU Staff Senate, 2010-2012
Member, Extended Learning Best Online Class Committee, 2011
Member, COB APEX Committee, 2007-2011
Member, MSU Promotion Committee, 2009-2012
Member, MSU Faculty Affairs Committee, 2009-2011
Member, Professional Aspirations Seminar, College of Business, 2006-2010
Appointed Member, MSU NCA/Higher Learning Self-Study Committee, 2005-2008
Appointed Member, MSU Compensation Task Force, 2005-2008
Elected Member, MSU Committee of 12, 2006-2009
Elected Member, MSU Center for Extended Learning Committee, 2006-2009
Elected Member, MSU College of Business Dean's Search Committee, 2005-2006
Elected Member, MSU Faculty Senate, 2004-2008
Appointed Member, MSU Nursing Community and Clinical Advisory Committee, 2005-present
Appointed Member, MSU Management Enrollment Committee, 2004-2005
Appointed Member, Sabbatical Leave Development Committee, 2004-2005
College of Business Coordinator, International Assembly for Collegiate Business Education Accreditation, 2003-2004
Phi Beta Lambda MSU Chapter Advisor, 2002-2003
Member, Promotion and Tenure Ad Hoc Committee, 2001-2003
Elected Member, MSU Faculty Senate, 2001-2003
Appointed, Faculty Senate Executive Committee, 2002-2003
Appointed, Faculty Senate Representative to the Student Association, 2001-2002
Member, MSU Commencement Committee, 2001
Member, Job Corps Curriculum Advisory Committee, 2001
Member, COB Graduate Admissions Committee, 1996 – present
Chair, College of Business Phonathon Committee, 2000
Member, MSU Promotion Committee, 1992-2001.
Selected, Partners in Learning Program-Bush Grant, 1999-2001.
Elected Member, MSU Curriculum Committee -Chair (97-98), 1995-1998.
Elected Member, MSU Tenure Committee, 1993-1999.
Member, MSU College of Business Dean's Search Committee, 1994-1995.
Member, NDUS Council of College Faculties, 1990-1994.
Secretary, MSU Faculty Development and Research Committee, 1991-1994.
Chair, MSU Faculty Budget and Salary Committee, 1991-1997.
Chair, MSU Phi Beta Lambda Advisory Committee, 1994-1995.
Member, NDUS HECN Student Information Systems Committee, 1994.
MSU Coordinator, Interactive Video Chancellor's Search Committee Interviews, 1994.
Member, MSU Master's degree Graduate Committees, 1990-1995.
Elected Member, MSU Presidential Transition Committee, 1992-1993.
Member, MSU Faculty Handbook Revision Committee, 1991-1993.
Member, College of Business Faculty Evaluation Committee, 1991-1994.
Member, MSU College of Business Curriculum Committee, 1991-1992.
Past-President, MSU Faculty Senate, 1991-1992.
Past-President, North Dakota University System Faculty Senate, 1991-1992.
Member, MSU Faculty Senate Executive Board, 1991-1993.
Chairperson, MSU Faculty Development and Research Committee, 1991-1994.
Member, MSU Interactive University Task Force, 1991-1992.
Member, MSU Business Teacher Education Review Committee, 1991-1992.
Member, MSU College of Business Faculty Evaluation Committee, 1991-1992.

North Dakota and MSU Advisor of Phi Beta Lambda, 1991-1992.
President, North Dakota University System Faculty Senate, 1990-1991
President, MSU Faculty Senate, 1990-1991.
President, MSU Faculty Senate Executive Board, 1990-1991.
Member, Academic Probation and Suspension Committee, summer, 1990.
Faculty Marshall, MSU Commencement, 1990.
Vice President, MSU Faculty Senate, 1989-1990.
Member, MSU Computer User's Committee, 1989-1990.
Member, MSU Faculty Senate, 1989-1992.
Coordinator, MSU Telecommunications Committee, 1989-1990.
Member, MSU College of Business Core Curriculum Committee, 1989-1990.
Member, College of Business Telecommunications Committee, 1989-1990.
Parliamentarian, MSU Faculty Senate, 1988-1989.
Member, MSU Faculty Tenure Committee, 1988-1991.
Member, MSU Quality in Higher Education Committee, 1988-1989.
Member, MSU Student Teacher Evaluation Committee, 1988-1989.
Appointed, MSU Graduate Faculty, 1988-1989.
Advisor, MSU Phi Beta Lambda, 1985-1989 and 1991-1992.
Member, MSU Business Career Fair Committee, 1987-1988.
Secretary, MSU Faculty Senate, 1987 - 1988
Member, MSU Cooperative Education Committee, 1987 - 1989
Member, MSU Faculty Development and Research Committee, 1986 - 1988
Member, MSU Faculty Promotion Committee, 1987 - 1990
Chairperson, College of Business Building Committee, "Furnishings," 1988
Member, MSU College of Business Building Steering Committee, 1988
Member, MSU Faculty Senate, 1986 - 1989
Chair, Minot State College North Central Association Self-Study Committee on
Physical Plant and Finance, 1986 - 1987
Member, MSC Admission, Selection, and Retention Committee, 1985-1986
Member, MSC ad hoc Study Committee on ranking, 1985-1986
Chairperson, Teacher Admissions Committee, Murray State University,
1984-1985
Member, College of Business AACSB Study Committee, Murray State University,
1984-1985
Member, Ellsworth Community College, Administrative Committee, 1978-1983
Chairperson, Ellsworth College, Curriculum Committee, 1978-1983

COMMUNITY SERVICE

Board of Directors, SRT Communications, Inc., Minot, North Dakota (2000-2018)
Souris Basin Planning Council, Executive Committee (2013-2016)
Elected to the Minot City Council (2010-2016)
Chair – Gambling and Liquor Committee (2014-2016)
Vice Chair – Airport Committee (2014-2016)
Member, Finance and Improvements Committee (2014-2016)
Chair – County City Liaison Committee (2014-2015)
Elected, North Dakota State Senate, 5th District, Minot 2002-2010
Minot Adult Learning Center Advisory Board – 2009-2015
SRT Communications – Budget, Scholarship, and Rate Committees (2010-2015)
NDATC-Policy and Rules Committee Member, 2011-2015
NTCA (National Broadband Association), Education and Meetings Committee,
Phoenix, AZ (2014-1016)
Chair, Minot High School Business Advisory Committee (2014-2015)

Chair, Minot Area Chamber of Commerce Governmental Affairs Committee (2012-2015)
Appointed January 1, 2000. Elected Secretary-Treasurer in 2000, 2002 and 2003
Elected to a 3 year term in June 2000-2003 and in June 2003-2006 and in June
2006-2009 and in June 2009-2012.
OPASTCO, Education Committee, SRT National Affiliate, 2009-2012
Policy Committee, North Dakota Information Technology Council, 2010-2011
Planning and Education Committee, North Dakota Association of Telecommunications
Cooperatives, Mandan North Dakota / 2011-2012
Chair, Retreat Committee, SRT Board of Directors, 2006-2007
Member -- Elected President, Minot Public Schools Business Advisory Board, 2005-
2011
Member, Quentin N. Burdick Job Corps Center Community Relations Council,
2001-2012
Member, Quentin N. Burdick Job Corps Center – Academics Advisory Council,
2007-2012

Elected, North Dakota State Senate, 5th District, Minot 2002-2006 and 2006-2010
[Appropriations, Education, Finance and Tax, Agriculture, and Constitutional
Revision Committees] [Budget Section, Higher Education, Information Technology,
Workforce, Transportation Committees, 2003-10 Interims] [Education Funding
Conference Committee and various Appropriations Conference Committees – 2002 -
2010]

Planning and Education Committee, North Dakota Association of Telecommunications
Cooperatives, Mandan North Dakota / 2006-2007
Tech-EXPO Committee, the Minot Area Chamber of Commerce, 2005-2008
Education Committee, the Minot Area Chamber of Commerce, 2005-2008
Government Affairs Council, the Minot Area Chamber of Commerce, 2001-2009
President, Magic City Campus Business and Information Systems Technology
Advisory Committee, April 4, 2001 to May 2008
Member at Large – Statewide Leadership Team, Senator Conrad's Marketplace for
Kids, 2004-2010
Member, City of Minot Planning Commission, 1993-2003
Member, Ward County Planning Commission, 1993-2002
Member, Visioning Committee -Government, Minot Chamber of Commerce,
1999-2003
Panelist, Community Education Forum, Minot, North Dakota, January 14, 2002
Appointed by the Mayor of Minot to the Magic Fund Long Term Funding
Committee, September -November, 2001
Steering Committee Member, Senator Conrad's Marketplace for Kids, 2001-2002
Appointed by the Mayor of Minot to the MAGIC Fund Financial Study Committee,
March to June, 2001
Vice Chairperson, Legislative District 5, North Dakota Democratic-NPL Party,
2001-2003
Judge, North Dakota DECA Career Development Conference, Minot, ND, March 13,
2000
Member, Visioning Committee -Government, Minot Chamber of Commerce,
1999-2001
Member, City of Minot Planning Commission, 1993-1999 and 1999-2004
Member, Ward County Planning Commission, 1993-1998 and 1998-2002
President, Quentin N. Burdick Job Corps Center Community Relations Council,
1994-2001.
President, Magic City Campus - Business and Office Technology Department
Advisory Committee, Minot Public Schools, Minot, North Dakota / 1999-2001.
Chair, 5th District Democratic Party and Northwest Region Director on State
Committee, 1995-1997.
Member, North Dakota Governor's Job Corps Task Force, 1993-1996.

Board of Directors, Central North American Trade Corridor, 1994-1997.
Board of Directors, Lutheran Campus Ministry, 1991-1995.
Fundraiser, US House of Representatives and Public Service Commission
Campaigns, 1994.
Chair, Minot Area Chamber of Commerce Vocational Education Committee,
1993-1994.
Member, All American City, Economic Development Vision Committee, 1992-1993.
Completed several projects for Minot's People for Progress, 1991-1993.
Special Legislative Task Force, the Minot Area Chamber of Commerce,
1992-1993.
Government Affairs Council, the Minot Area Chamber of Commerce, 1990-1993.
Minot Public Schools, Exit Outcomes Committee, spring, 1992.
Minot Public Schools, Focus 2000 Committee, 1991-1992.
Delegate, North Dakota State Fair Board Annual Meeting, November 6, 1991.
Resource Person, Greater North Dakota Association Planning Seminar,
September 12, 1991.
Legislative Task Force, Minot Area Chamber of Commerce, 1991-1992.
Governmental Affairs Committee, Minot Area Chamber of Commerce, 1991-1992.
People for Progress Committee, Minot, North Dakota, 1991-1992.
Volunteer, Prairie Rose State Games, Minot, North Dakota, summer, 1991.
Member, Lutheran Campus Ministry Board of Minot, 1990-1992.
Participant, Minot Area Development Corporation Video, April, 1991.
Board of Supervisors, Minot School Employees Credit Union, 1990-1992.
Minot Area Development Corporation-Choice Hotels International Committee,
1990-1991
Minot Public Schools - Exit Outcomes Committee, 1990-1991
Minot Area Chamber of Commerce, Public Affairs Committee, Legislative Forum,
1990-91
Minot Public Schools - Focus 2000 Committee, 1989-1991
Honorary Life Membership, North Dakota PTA, spring, 1990
Bethany Lutheran Church Council Member, 1990-1993
Chairperson, Minot "After-The-Prom Party," Minot Kiwanis Club, 1990
President, Minot PTA City Council, 1989-1990
Democratic Presentation, "Minot Young Leaders Night," Minot Area Chamber of
Commerce,
Minot, North Dakota / September 19, 1989.
Candidate Workshop, North Dakota Democratic-NPL Party, Minot, North Dakota /
September 23, 1989.
Membership Blitz, the Minot Area Chamber of Commerce, 1989 Membership Blitz,
Minot, North Dakota / May, 1989.
Community Leadership Retreat, the Minot Area Chamber of Commerce, Minot,
North Dakota / April 17, 1989.
Moderator, Several Legislative Forums, the Minot Area Chamber of Commerce,
Minot, North Dakota / winter, 1989.
President-elect, Minot PTA City Council, 1988-1989.
Vice Chairperson, Public Affairs Committee, Minot Chamber of Commerce, Minot
North Dakota / l988-l989.
Elected, President, Jim Hill Junior High School PTA, Minot, North Dakota /
L988-l989.
Policy Committee, North Dakota Democratic-NPL Party, Bismarck, North Dakota
/ l988-l989.
Elected, Chairperson, 5th Legislative District North Dakota Democratic-NPL
Party, Minot, North Dakota / l988-l989.
Volunteer Visitor, Minot Business and Retention and Expansion Program, Minot
Area Chamber of Commerce and others, Minot, North Dakota / l988-l989.
Public Relations, Magic City IBM PC User's Group, Minot, North Dakota /
1987-1988.

Elected to the Minot Kiwanis Club, Board of Directors / 1988-1991.
Delegate, North Dakota Democratic Convention, Fargo, North Dakota / April
16, 1988.
Faculty Member, Minot Chamber of Commerce Community Leadership Institute,
Minot, North Dakota / January 20, 1988.
Public Affairs Committee, Minot Chamber of Commerce, 1986 - 1991
"See How They Run," class with Minot Chamber of Commerce, fall, 1987
Coach / Softball, Edison Elementary School, spring, 1987
American Cancer Society Pledge Person, spring, 1987
Member, Kiwanis Club, Minot, North Dakota, 1985-1996
Director - Adult Forum, Bethany Lutheran Church, spring, 1987
Treasurer, North Dakota 5th District Democratic Party, 1987 - 1988
Service Award, Magic City IBM/PC User's Group, June, 1987
Coach / Basketball, Edison Elementary School, 1985 - 1987
Chairperson, Teleppledge American Heart Association, Dakota Affiliate, Inc.,
Minot, North Dakota, 1986 - 1987
Coach / Flag Football, Minot YMCA, fall, 1986
President, Magic City IBM/PC User's Group, Minot, North Dakota, 1986 - 1987
Presenter, Communiversity, Minot, North Dakota, February 2-16, 1986'
Coach, St. Leo's Elementary School, 1985 - 1986
Judge, North Dakota Future Business Leaders State Leadership Conference,
Written Events, Bismarck, North Dakota, 1986 - 1987
Mat Director, USA Wrestling, State Wrestling Tournament, Magic City Campus,
Minot, North Dakota, April 26, 1986
President, Kiwanis Club, Iowa Falls, Iowa, 1981 - 1982
Outstanding Young Men in America, 1979
President, Iowa Falls Parent Teachers Association, 1981 - 1982
Iowa Falls Chamber of Commerce, Legislative Committee
Iowa Falls Planning and Zoning Commission

REFERENCES

Mr. Jim Blomberg   Mr. Dean Frantsvog
Retired Administrator   College of Business
Minot Public Schools   Minot State University
Minot, North Dakota 58701   Minot, North Dakota 58707
(701) 721-5787   (701) 833-1985

Dr. Richard Jenkins
Vice President for Development
Minot State University
Minot, ND 58707
(701) 720-8143

Mrs. Deanna Klein   Mrs. Sharon Reynolds
Associate Professor   Assistant Professor
Business Information   Technology BIT Department
Minot State University   Minot State University
Minot, ND 58707   Minot, ND 58707
(701) 720-0172   (701) 721-7186

Honorable John Hoeven   Dr. Steve Shirley
United States Senator   President
Hart Office Building   Minot State University
Washington, DC 20510   Minot, ND 58707

(202) 224-2551   (701) 858-3000

Mr. Jay Wahlund   Mrs. Julie Eklund
Assistant Professor   Associate Professor
Minot State University   BIT Department
Minot, ND 58707   Minot,ND 58707
(701) 858-3000   (701) 240-8841